

Snapshot of

# Refugee Talent

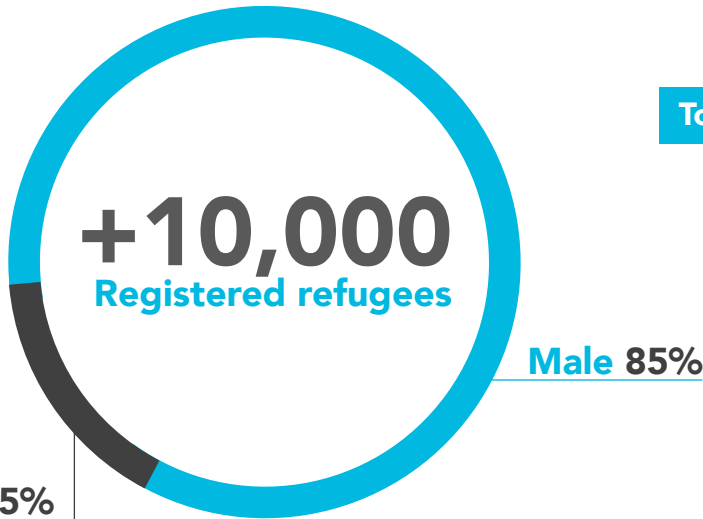
A brief look at Talent Beyond Boundaries'  
Talent Catalog as of November 2017



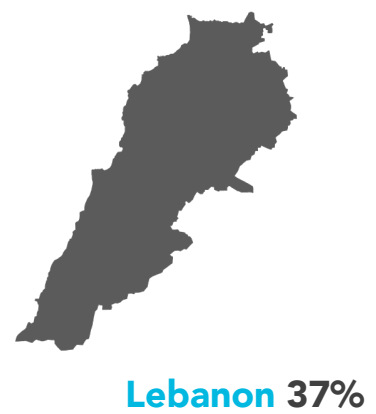
TALENT BEYOND  
—BOUNDARIES—

# Backgrounds

This analysis surveys refugees currently registered in Talent Beyond Boundaries' (TBB) Talent Catalog. TBB cooperates closely with UNHCR and can conduct targeted outreach to additional UNHCR-registered refugees. Data is as of November 2017.



## Top 2 Locations of Registrants

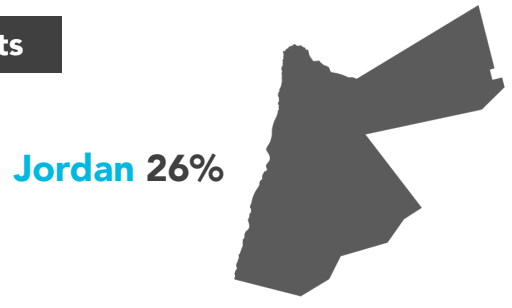


## Top 5 Nationalities of Male Registrants

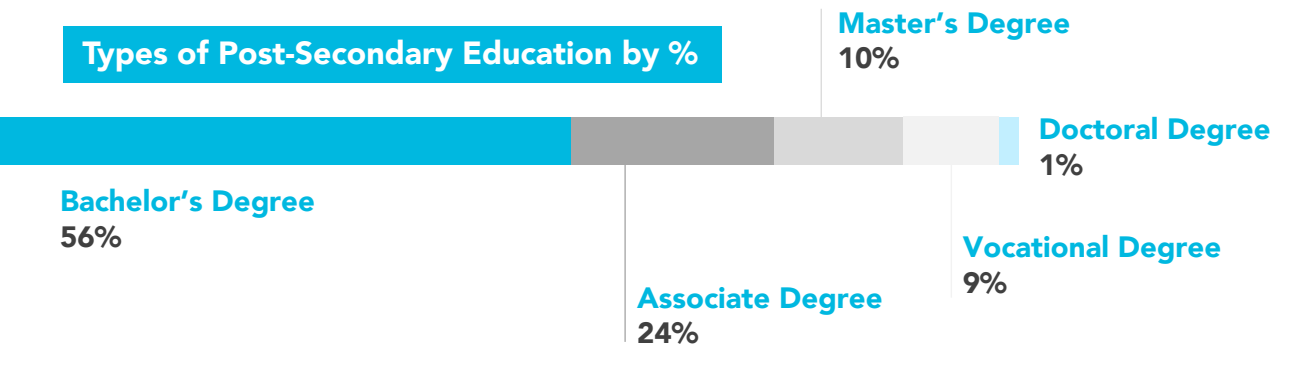
- 1 Syrian
- 2 Palestinian
- 3 Iraqi
- 4 Sudanese
- 5 Yemeni

## Top 5 Nationalities of Female Registrants

- 1 Syrian
- 2 Palestinian
- 3 Iraqi
- 4 Yemeni
- 5 Sudanese



## Types of Post-Secondary Education by %

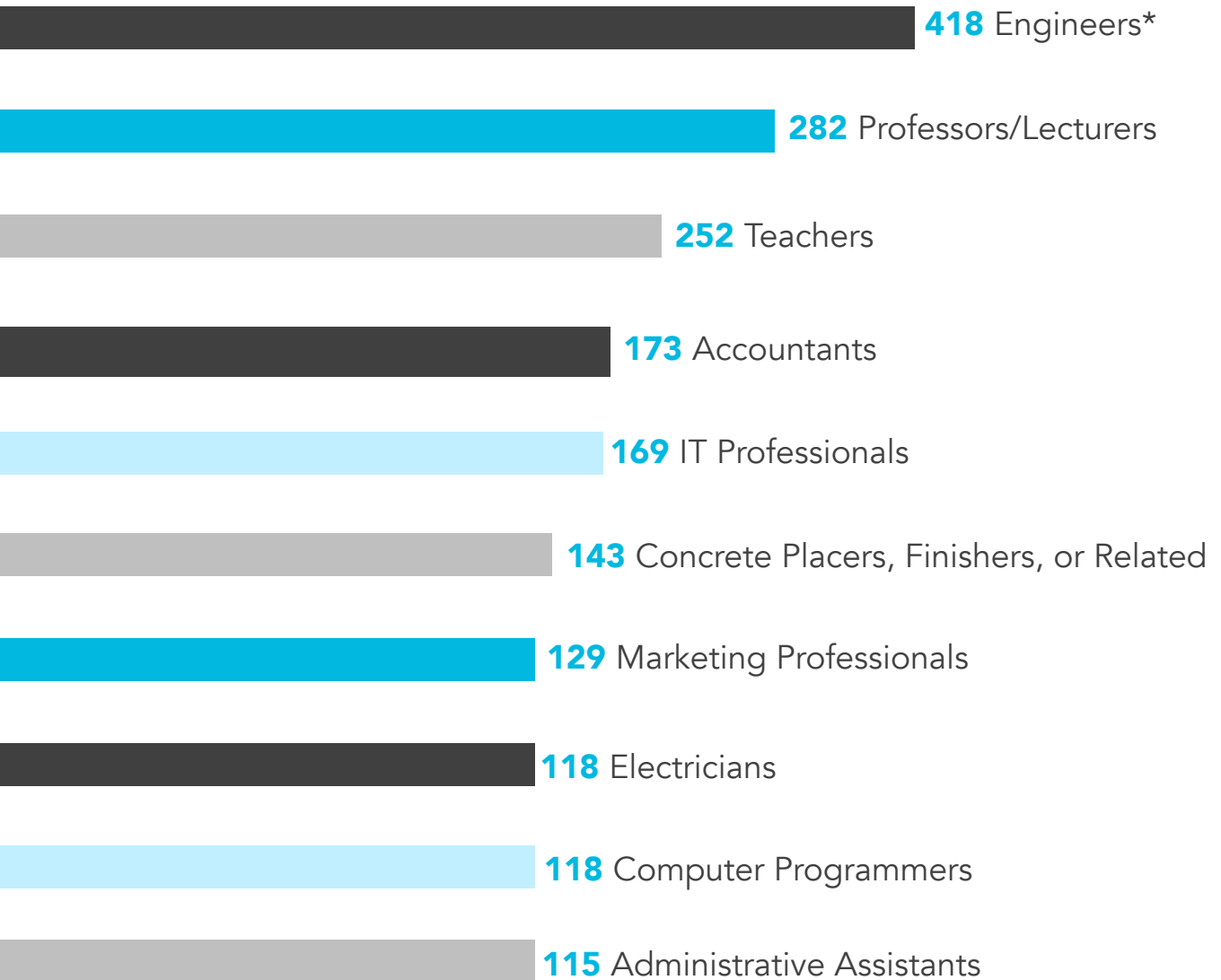


# Professions

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TBB registrants represent over 150 professions across various sectors. The below presents the most common among these in our Talent Catalog.

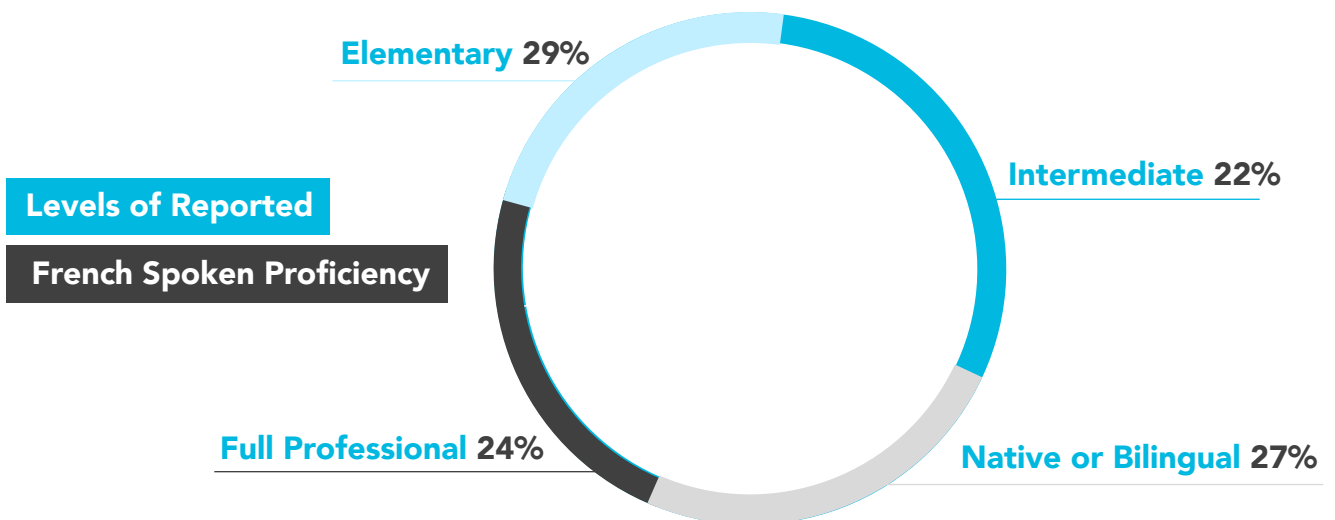
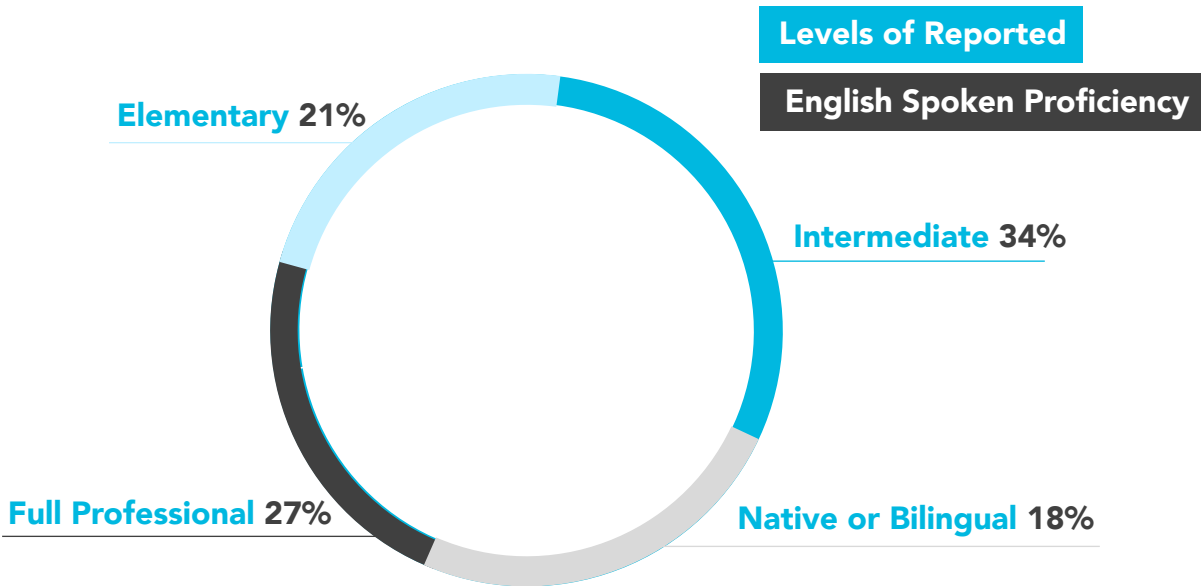
## Top 10 Professions



*\*Categories of engineers include: Civil (127), Mechanical (93), Electrical (72), Other (57), Electronic (46), Petroleum (14), Biomedical (9), Chemical (9)*

# Language Skills

Over 15 languages are spoken among TBB registrants, with English, French, Turkish and German the most common. If an employer is interested in a candidate but requires stronger language skills, TBB works with the candidate to get him or her to the desired level. The following demonstrates levels in spoken English and French.



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