

Snapshot of

# Refugee Talent

A brief look at Talent Beyond Boundaries'  
Talent Catalog as of February 28, 2018



TALENT BEYOND  
—BOUNDARIES—

# Backgrounds

This analysis surveys refugees currently registered in Talent Beyond Boundaries' (TBB) Talent Catalog. TBB cooperates closely with UNHCR and can conduct targeted outreach to additional UNHCR-registered refugees. Data is as of February 28, 2018.



## Top 2 Locations of Registrants



**Lebanon 59%**

**Male 83%**

## Top 5 Nationalities

### of Male Registrants

- 1 Syrian
- 2 Palestinian
- 3 Iraqi
- 4 Sudanese
- 5 Yemeni

## Top 5 Nationalities

### of Female Registrants

- 1 Syrian
- 2 Palestinian
- 3 Iraqi
- 4 Yemeni
- 5 Sudanese

**Jordan 41%**



## Types of Post-Secondary Education by %

**Bachelor's Degree**  
65%

**Associate Degree**  
19%

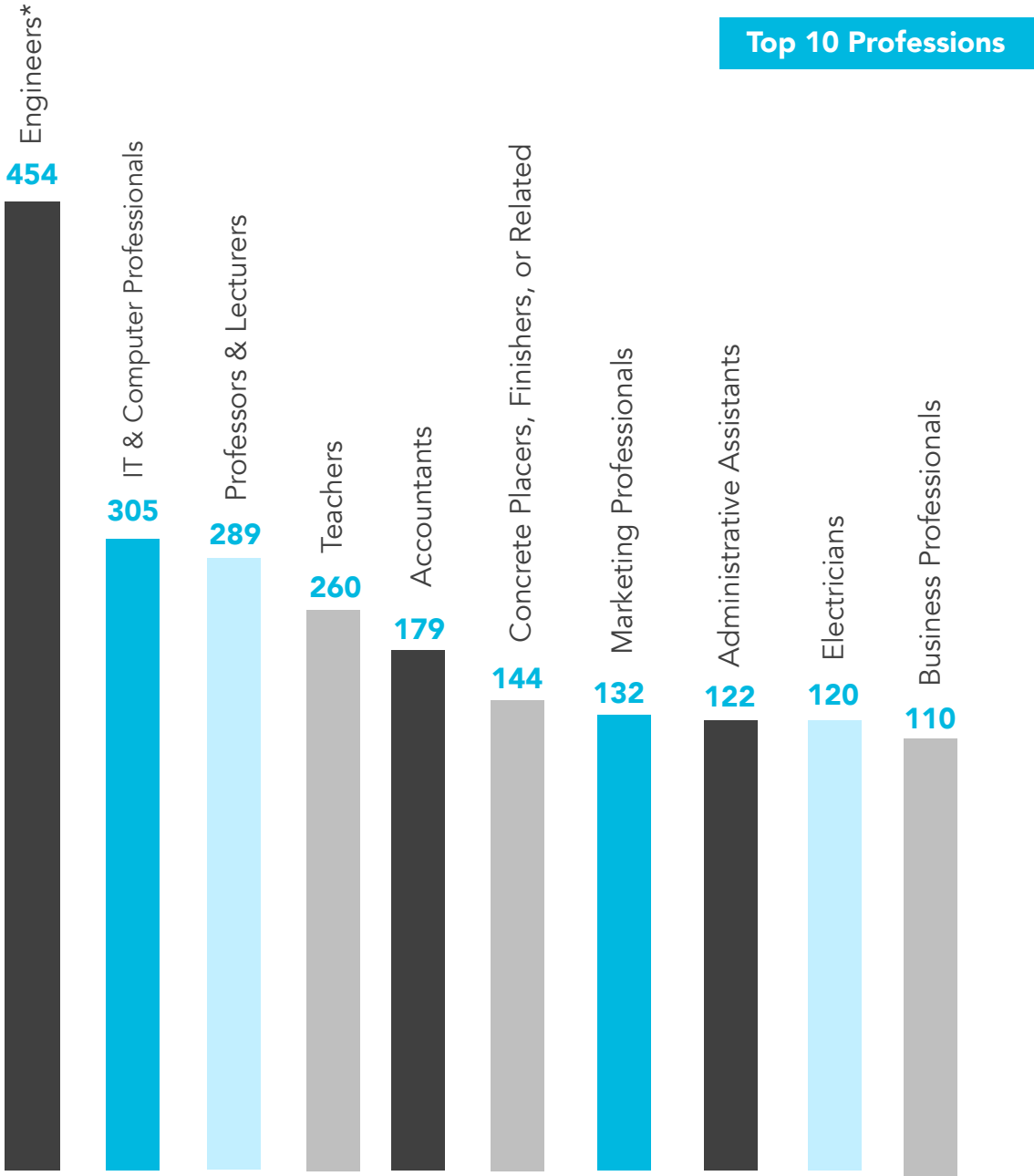
**Master's Degree**  
10%

**Vocational Degree**  
5%

**Doctoral Degree**  
1%

# Professions

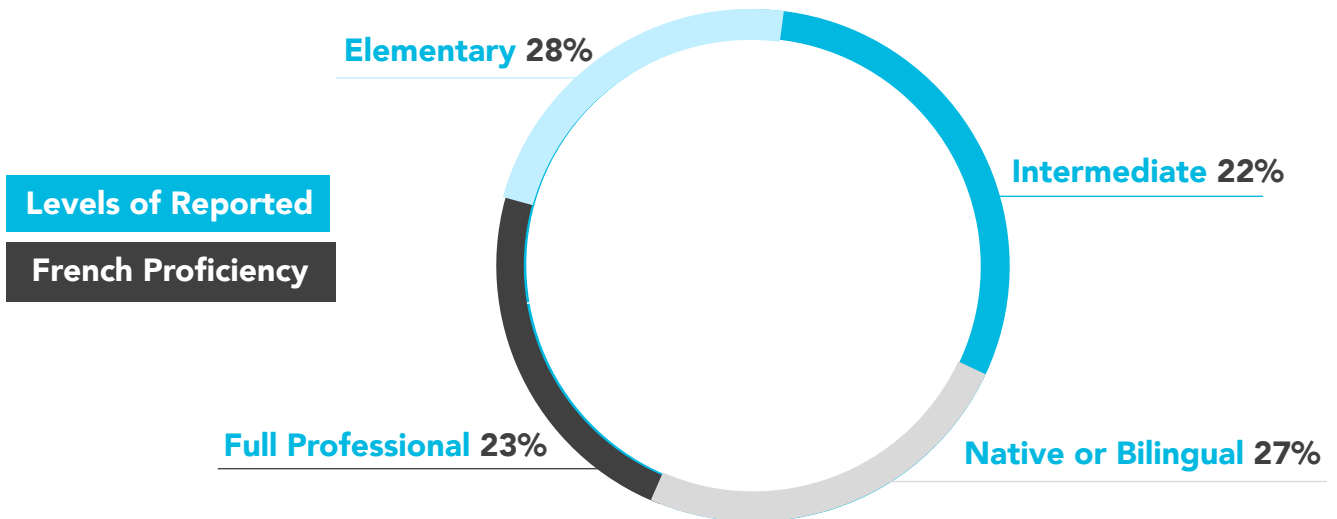
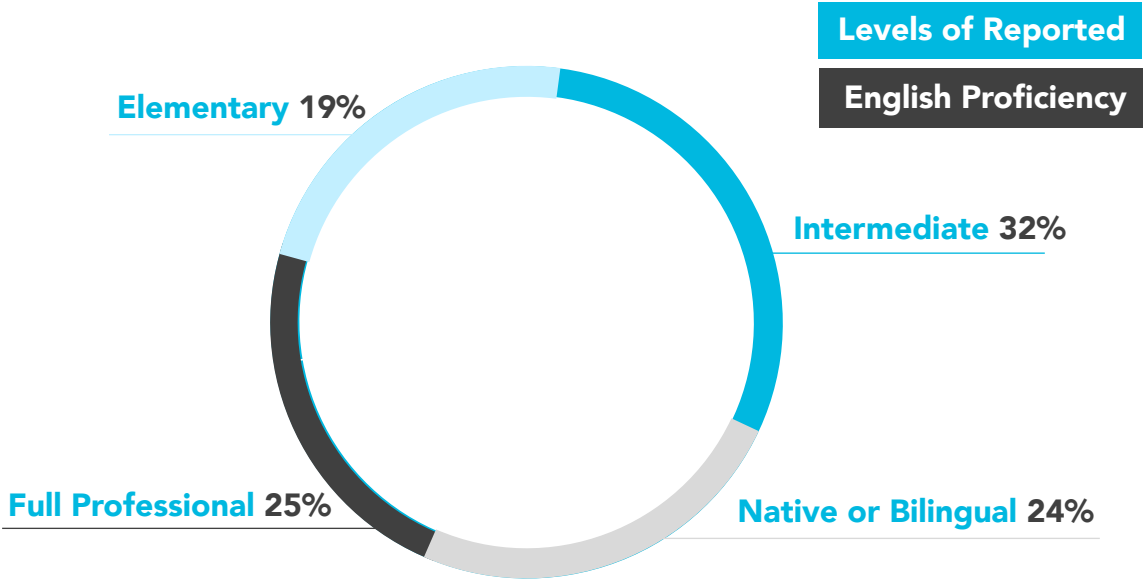
TBB registrants represent over 200 professions across various sectors. The below presents the most common among these in our Talent Catalog. *\*Image not to scale*



\*Categories of engineers include: Civil (133), Mechanical (97), Electrical (79), Other (64), Electronic (47), Petroleum (17), Biomedical (9), Chemical (8)

# Language Skills

Over 15 languages are spoken among TBB registrants, with English, French, Turkish and German the most common. If an employer is interested in a candidate but requires stronger language skills, TBB works with the candidate to get him or her to the desired level. The following demonstrates levels in spoken English and French.



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