

Snapshot of

Refugee Talent

A brief look at Talent Beyond Boundaries'
Talent Catalog as of January 31, 2018



TALENT BEYOND
—BOUNDARIES—

Backgrounds

This analysis surveys refugees currently registered in Talent Beyond Boundaries' (TBB) Talent Catalog. TBB cooperates closely with UNHCR and can conduct targeted outreach to additional UNHCR-registered refugees. Data is as of January 31, 2018.



Top 2 Locations of Registrants



Lebanon 59%

Male 85%

Female 15%

Top 5 Nationalities

of Male Registrants

- 1 Syrian
- 2 Palestinian
- 3 Iraqi
- 4 Sudanese
- 5 Yemeni

Top 5 Nationalities

of Female Registrants

- 1 Syrian
- 2 Palestinian
- 3 Iraqi
- 4 Yemeni
- 5 Sudanese

Jordan 41%



Types of Post-Secondary Education by %

Bachelor's Degree
65%

Associate Degree
19%

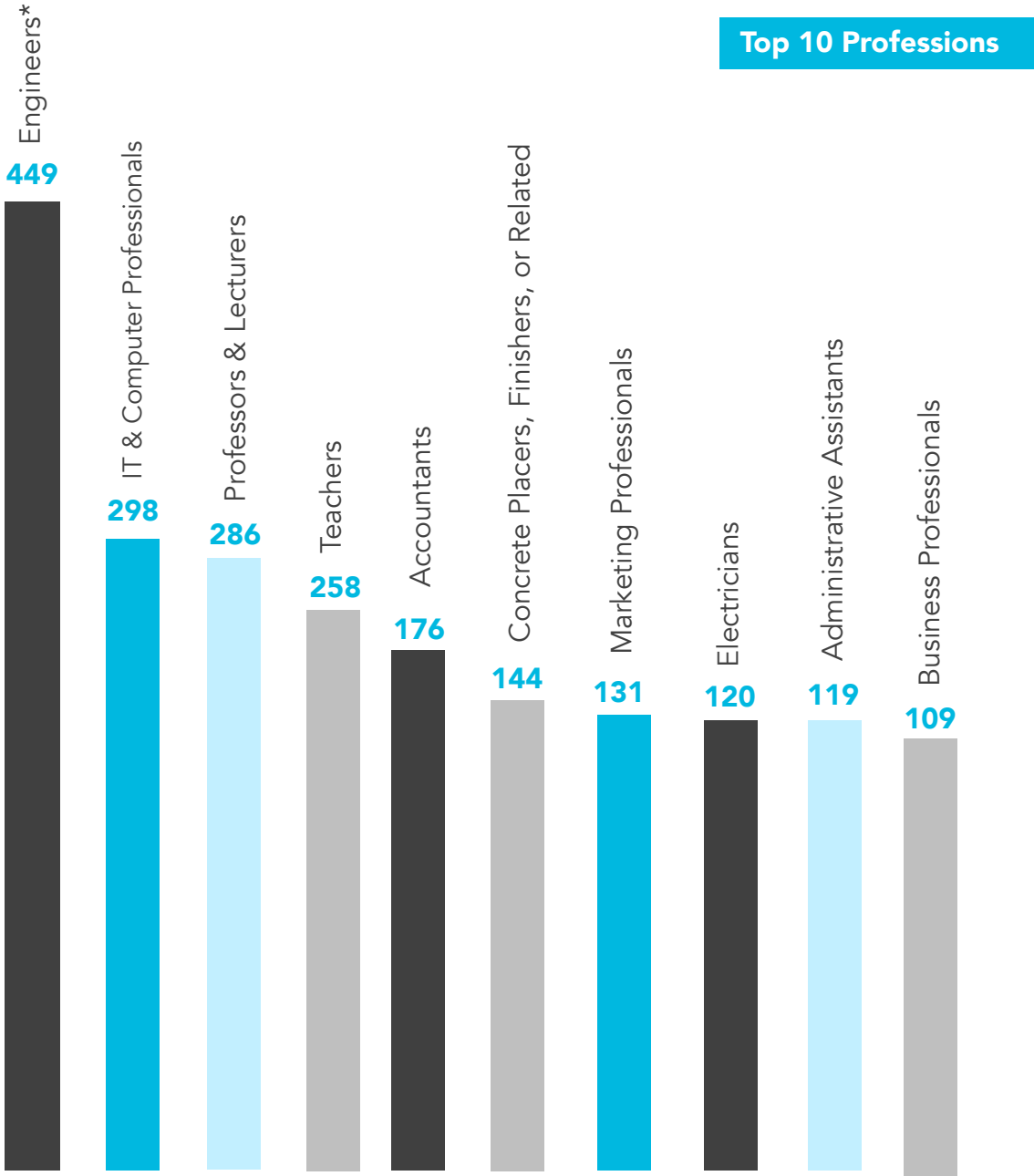
Master's Degree
10%

Vocational Degree
5%

Doctoral Degree
1%

Professions

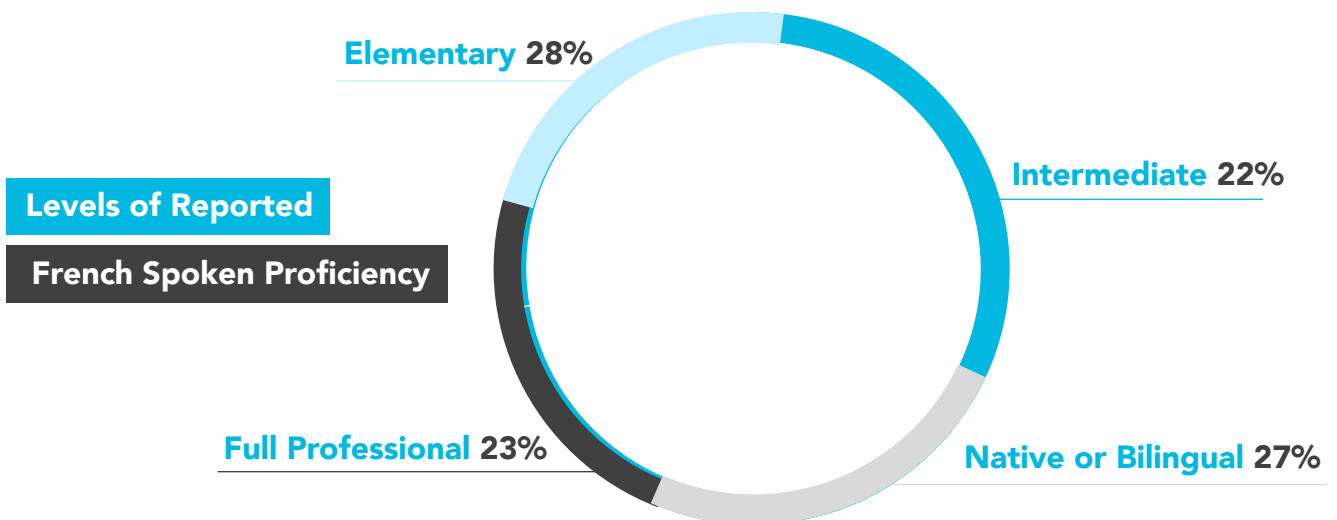
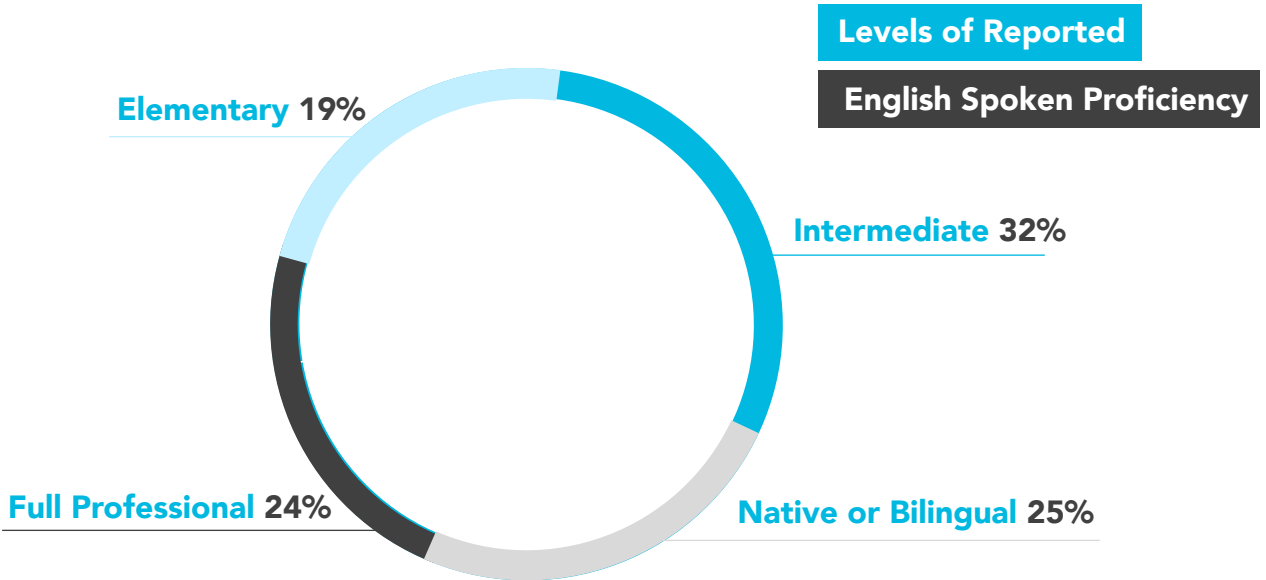
TBB registrants represent over 200 professions across various sectors. The below presents the most common among these in our Talent Catalog. **Image not to scale*



*Categories of engineers include: Civil (131), Mechanical (96), Electrical (79), Other (62), Electronic (47), Petroleum (17), Biomedical (9), Chemical (8)

Language Skills

Over 15 languages are spoken among TBB registrants, with English, French, Turkish and German the most common. If an employer is interested in a candidate but requires stronger language skills, TBB works with the candidate to get him or her to the desired level. The following demonstrates levels in spoken English and French.



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