

FAQ For Job Seekers

I currently live in Jordan or Lebanon and I am a refugee/ asylum seeker. How do I sign up for Talent Beyond Boundaries' program?

If you're a refugee/asylum seeker in Jordan or Lebanon and you are interested in international employment, you can sign up in our program through creating an account on the Talent Catalog here: www.Talent Beyond Boundariestalent.org. Please list your experiences, skills, education and languages on your profile.

إذا كنت لاجئ مقيم في الأردن أو لبنان ولديك اهتمام بفرص التوظيف الدولي، يرجى إنشاء حساب عبر دليل المواهب www.Talent Beyond Boundariestalent.org وإدراج المعلومات المتعلقة بخبراتك العملية، تعليمك، مهاراتك، وقدراتك اللغوية. إذا كنت تتحدث اللغة الانجليزية، نشجعك على تسجيل حسابك في اللغة الانجليزية.

I am a refugee and I currently live outside Jordan or Lebanon. Am I eligible for Talent Beyond Boundaries' program?

No. We regret to inform you that our operations are limited to refugees and asylum seekers currently residing in Jordan and Lebanon and we do not have active programs in any other source countries.

Our mission is to eventually expand access to the international labor market for refugees around the world, and to help us as we expand we invite you to register your profile on our Talent Catalog at www.Talent Beyond Boundariestalent.org.

While we are unable to provide job-matching services outside of Jordan and Lebanon at this time, your profile helps us demonstrate the breadth and depth of talent in displaced populations, and strengthens our advocacy to make this mission possible.

نأسف لإبلاغكم ان مواهب بلا حدود تعمل حاليا حصريا مع اللاجئين في هذه المرحلة من برنامجنا.

نهدف في المستقبل للتوسع في اوصول فرص التوظيف الدولي للاجئين حول العالم، لذا ندعوك للتسجيل في دليل المواهب الخاص بنا عبر الرابط التالي: www.Talent Beyond Boundariestalent.org في حال بدأنا العمل في الدولة التي نقيم بها.

على الرغم من عدم قدرتنا من مساعدة اللاجئين المقيمين خارج الأردن ولبنان في الوقت الحالي، انشائك لملف على دليل المواهب سيمكنا من اثبات تنوع وعمق المهارات لدى اللاجئين حول العالم، مما سيزيد من قدرتنا على حشد الدعم الدولي لبناء سبل امنة وقانونية لوصول اللاجئين بفرص التوظيف الدولي.

Does signing up for Talent Beyond Boundaries' program guarantee that I will receive a job offer?

No. Registering with Talent Beyond Boundaries is not a guarantee of employment and we will not contact registrants unless there is interest from a potential employer or if we need to confirm your information.

Talent Beyond Boundaries is working on opening labor mobility pathways for refugees by partnering with private sector employers internationally. Currently, we are working with a limited number of cases. We are working to include larger numbers as we make progress.

How are candidates selected?

Talent Beyond Boundaries's process is employer-driven. Talent Beyond Boundaries does not select candidates for international employment. We facilitate matches between potential candidates and employers, and the employer makes a selection.

I registered with Talent Beyond Boundaries but I haven't heard anything. Can I get a status update?

If an employer is interested in your skills, Talent Beyond Boundaries will contact you. If you have not heard from us yet, that means that the employers we are currently working with are interested in a different skill set than the one you have. Nevertheless, we assure you that we are constantly working on expanding our employer network. We strongly encourage you to keep updating your Talent Catalog profile (www.TalentBeyondBoundariestalent.org) to increase your chances of matching with an employer's requirements.

شكرا لتواصلك معنا. اذا كان هناك اهتمام من احدى الشركات الموظفة بمهاراتك، ستقوم مواهب بلا حدود بالتواصل معك فوراً لتيسير تواصلك مع الشركة. اذا لم نرقم بالتواصل معك حتى الان، فهذا يعني ان المهارات المطلوبة من قبل الشركات الموظفة التي نعمل معها حالياً لا تتطابق مع مهاراتك. نؤكد لكم اننا نعمل بشكل مستمر على توسيع وتنويع شبكة الشركات الموظفة التي نعمل معها. لتحسين فرص مطابقة مهاراتك مع متطلبات احدى الشركات الموظفة، ندعوك لتحديث ملفك الخاص على دليل المواهب بشكل مستمر عبر www.TalentBeyondBoundariestalent.org

Does the program cost money?

No. Registration in Talent Beyond Boundaries's online platform and Talent Beyond Boundaries's services are free of charge for all candidates. Talent Beyond Boundaries does not charge you fees for our service. If anyone asks for money on Talent Beyond Boundaries's behalf, please contact Talent Beyond Boundaries directly to report this activity.

Candidates who are selected by employers, who accept a job offer, and who decide to pursue immigration to a new country for work will be responsible for some of the direct costs of immigration and relocation. If a candidate can't afford these costs, Talent Beyond Boundaries will assist in finding loan options.

Does Talent Beyond Boundaries select candidates based on their vulnerability?

No. Talent Beyond Boundaries will connect qualified candidates, regardless of vulnerability, with employers seeking their skill sets.

If you are still unsure if you are eligible for our program and wish to inquire, please contact us at lebanon@talentbeyondboundaries if you're based in Lebanon or at jordan@talentbeyondboundaries if you're based in Jordan. Otherwise please contact info@talentbeyondboundaries.org.