SCRUBBED.NET, LLC 388 MARKET STREET SUITE 1300 SAN FRANCISCO, CA 94111

TALENT BEYOND BOUNDARIES, INC 2000 MASSACHUSETTS AVENUE, NW 1ST FL WASHINGTON, DC 20036

Infallianllanallalladalat

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CLIENT'S COPY



November 13, 2020

Talent Beyond Boundaries, Inc 2000 Massachusetts Avenue, NW 1st Fl Washington, DC 20036

Talent Beyond Boundaries, Inc:

Enclosed is the organization's 2019 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990-PF RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

No amount is due on Form 990-PF.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

Isagani Ferdinand Laguisma



November 13, 2020

Talent Beyond Boundaries, Inc 2000 Massachusetts Avenue, NW 1st Fl Washington, DC 20036

Talent Beyond Boundaries, Inc:

Enclosed are the original and one copy of the 2019 Exempt Organization return, as follows...

2019 Form 990-PF

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Very truly yours,

Isagani Ferdinand Laguisma



PRIVACY POLICY

CPAs, like all providers of personal financial services, are now required by law to inform their clients of their policies regarding privacy of client information. CPAs have been and continue to be bound by professional standards of confidentiality that are even more stringent than those required by law. Therefore, we have always protected your right to privacy.

TYPES OF NONPUBLIC PERSONAL INFORMATION WE COLLECT

We collect nonpublic personal information about you that is either provided to us by you or obtained by us with your authorization.

PARTIES TO WHOM WE DISCLOSE INFORMATION

For current and former clients, we do not disclose any nonpublic personal information obtained in the course of our practice except as required or permitted by law. Permitted disclosures include, for instance, providing information to our employees and, in limited situations, to unrelated third parties who need to know that information to assist us in providing services to you. In all such situations, we stress the confidential nature of information being shared.

PROTECTING THE CONFIDENTIALITY AND SECURITY OF CURRENT AND FORMER CLIENTS' INFORMATION

We retain records relating to professional services that we provide so that we are better able to assist you with your professional needs and, in some cases, to comply with professional guidelines. In order to guard your nonpublic personal information, we maintain physical, electronic, and procedural safeguards that comply with our professional standards.

Please call if you have any questions, because your privacy, our professional ethics, and the ability to provide you with quality financial services are very important to us.

Filing ins	structions
Prepared for:	Prepared by:
Talent Beyond Boundaries, Inc 2000 Massachusetts Avenue, NW 1st Fl Washington, DC 20036	Scrubbed.Net, LLC 388 Market Street Suite 1300 San Francisco, CA 94111
2019 FORM 990-PF	
it transmitted electronically to the	electronic filing. If you wish to have ne IRS, please sign, date, and return to then submit the electronic return to of the return to the IRS.
No amount is due on Form 990-PF.	

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

or calendar year 2019, or fiscal year beginning	, 2019, and ending	, 20

Department of the Treasury	➤ Do not send to the IRS. Keep for your records.		ZU 19
Internal Revenue Service	► Go to www.irs.gov/Form8879EO for the latest information		
Name of exempt organization		Employer	identification number
TALENT BEYOND	BOUNDARIES, INC	81-1	.936850
Name and title of officer			
MADELINE HOLL. CO-CEO	AND		
	Return and Return Information (Whole Dollars Only)		
on line 1a, 2a, 3a, 4a, or 5 whichever is applicable, bithan one line in Part I.	rn for which you are using this Form 8879-EO and enter the applicable amount, if a, below, and the amount on that line for the return being filed with this form was ank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the ap	blank, then leave plicable line below	line 1b, 2b, 3b, 4b, or 5b, v. Do not complete more
1a Form 990 check here2a Form 990-EZ check he	b Total revenue, if any (Form 990, Part VIII, column (A), line 12) b Total revenue, if any (Form 990-EZ, line 9)		
3a Form 1120-POL check	. \square		
4a Form 990-PF check he	. 🕶		
5a Form 8868 check here	·		
Part II Declarat	ion and Signature Authorization of Officer		
(a) an acknowledgement of the date of any refund. If a debit) entry to the financial return, and the financial in 1-888-353-4537 no later the processing of the electron payment. I have selected a	der, transmitter, or electronic return originator (ERO) to send the organization's ret of receipt or reason for rejection of the transmission, (b) the reason for any delay is pplicable, I authorize the U.S. Treasury and its designated Financial Agent to initial institution account indicated in the tax preparation software for payment of the obstitution to debit the entry to this account. To revoke a payment, I must contact than 2 business days prior to the payment (settlement) date. I also authorize the finate payment of taxes to receive confidential information necessary to answer inquired a personal identification number (PIN) as my signature for the organization's electrolic funds withdrawal.	n processing the r ate an electronic for granization's fede ne U.S. Treasury F ancial institutions ries and resolve iss	return or refund, and (c) unds withdrawal (direct eral taxes owed on this inancial Agent at involved in the sues related to the
X Lauthorize IS	AGANI FERDINAND LAGUISMA	to enter m	1V PIN 36850
<u> </u>	ERO firm name		Enter five numbers, bu
is being filed wit enter my PIN on As an officer of indicated within	on the organization's tax year 2019 electronically filed return. If I have indicated what a state agency(ies) regulating charities as part of the IRS Fed/State program, I at the return's disclosure consent screen. The organization, I will enter my PIN as my signature on the organization's tax year this return that a copy of the return is being filed with a state agency(ies) regulation the return's disclosure consent screen. Date	llso authorize the a	aforementioned ERO to lly filed return. If I have t of the IRS Fed/State
Part III Certifica	tion and Authentication		
•	your five-digit self-selected PIN. 9460119 Do not enter a		
-	neric entry is my PIN, which is my signature on the 2019 electronically filed return ng this return in accordance with the requirements of Pub. 4163 , Modernized e-Fi ss Returns.	_	
ERO's signature ► <u>ISAG</u>	ANI FERDINAND LAGUISMA Date ▶	11/13/20	
	ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested T	o Do So	

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2019)

923051 10-03-19

EXTENDED TO NOVEMBER 16,2020 Return of Private Foundation

Form **990-PF**

Department of the Treasury Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0047

Ford	alen	dar year 2019 or tax year beginning		, and ending		
Nar	ne of	foundation			A Employer identification	number
		ENT BEYOND BOUNDARIES,			81-1936850	
		nd street (or P.O. box number if mail is not delivered to street a	•	Room/suite	B Telephone number	
		0 MASSACHUSETTS AVENUE,			2025993200	
		own, state or province, country, and ZIP or foreign p HINGTON,DC 20036	ostal code		C If exemption application is pe	ending, check here
G C	heck	all that apply: Initial return	Initial return of a fo	ormer public charity	D 1. Foreign organizations	, check here
		Final return	Amended return			
		Address change	Name change		Foreign organizations me check here and attach col	eting the 85% test, mputation
H C	heck	type of organization: X Section 501(c)(3) ex	cempt private foundation		E If private foundation sta	tus was terminated
] Se	ction 4947(a)(1) nonexempt charitable trust	Other taxable private founda	tion	under section 507(b)(1)	
I Fa	ir ma	· I	ing method: Cash	X Accrual	F If the foundation is in a	60-month termination
,		Part II, col. (c), line 16)	ther (specify)		under section 507(b)(1)	(B), check here …►
		173,248. (Part I, colur	nn (d), must be on cash basi	S.)		Γ
Pa	rt I	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
	1	Contributions, gifts, grants, etc., received	510,156.			
	2	Check if the foundation is not required to attach Sch. B Interest on savings and temporary				
	3 4	cash investments Dividends and interest from securities				
	-	Gross rents				
		Net rental income or (loss)				
		Net gain or (loss) from sale of assets not on line 10				
Jue	b	Gross sales price for all assets on line 6a				
Revenue	7	Capital gain net income (from Part IV, line 2)		0.		
Re	8	Net short-term capital gain			0.	
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	b	Less: Cost of goods sold				
	C	Gross profit or (loss)	5.60		7.60	~
	11	Other income	760.	0.	760.	STATEMENT 1
_		Total. Add lines 1 through 11	510,916. 273,457.	0.	760.	272 457
	13	Compensation of officers, directors, trustees, etc.	25,522.	0.	0.	273,457. 25,522.
	14	Other employee salaries and wages	45,922.	0.	0.	45,922.
S	162	Legal fees STMT 2	429.	0	0	0
nse	h	Accounting fees STMT 3	20,230.	0.	0.	20,230.
Administrative Expense	C	Other professional fees STMT 4	168,249.	0.	0.	153,376.
e E		Interest	,			•
ativ		Taxes				
istr	19	Depreciation and depletion				
min	20	Occupancy	18,391.	0.	0.	18,391.
		Travel, conferences, and meetings	45,685.	0.	0.	46,581.
and		Printing and publications	1,011.	0.	0.	0.
ng (23	Other expenses STMT 5	44,796.	0.	0.	43,991.
Operating	24	Total operating and administrative	(42,600	•		607 470
Эре		expenses. Add lines 13 through 23	643,692.	0.	0.	627,470. 34,716.
٦		Contributions, gifts, grants paid	34,716.			34,/16.
	26	Total expenses and disbursements.	678,408.	0.	0.	662,186.
_	27	Add lines 24 and 25 Subtract line 26 from line 12;	0/0,400.	0.	0.	002,100.
		Subtract line 2b from line 12: Excess of revenue over expenses and disbursements	-167,492.			
		Net investment income (if negative, enter -0-)	101,4526	0.		
		Adjusted net income (if negative, enter -0-)			760.	

LHA For Paperwork Reduction Act Notice, see instructions.

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. 1 Cash - non-interest-bearing Beginning of year (a) Book Value (b) Book Value 236,574.	(c) Fair Market Value 113,352.
1 Cash - non-interest-bearing 236,574. 113	,352. 113,352.
2 Savings and temporary cash investments	
3 Accounts receivable ▶	
Less; allowance for doubtful accounts	
4 Pledges receivable	
Less; allowance for doubtful accounts	
5 Grants receivable	
6 Receivables due from officers, directors, trustees, and other	
disqualified persons	
7 Other notes and loans receivable	
Less: allowance for doubtful accounts	
8 Inventories for sale or use	036 50 036
0	,036. 58,036.
10a Investments - U.S. and state government obligations	
b Investments - corporate stock	
c Investments - corporate bonds	
11 Investments - land, buildings, and equipment: basis	
Less: accumulated depreciation	
12 Investments - mortgage loans	
13 Investments - other	
14 Land, buildings, and equipment; basis	
Less: accumulated depreciation	
15 Other assets (describe ► OTHER RECEIVABLES) 0. 1	,860. 1,860.
16 Total assets (to be completed by all filers - see the	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	,248. 173,248.
	,718.
	77200
10. Deferred expense	,563.
19 Deferred revenue 104	,505.
20 Loans from officers, directors, trustees, and other disqualified persons	,000.
. <u>v</u>	,303.
22 Other liabilities (describe NOTHER LIABILITIES) 1,193.	, 303.
4F 200 14F	E 0.4
	,584.
Foundations that follow FASB ASC 958, check here X	
and complete lines 24, 25, 29, and 30.	
24 Net assets without donor restrictions 195,156. 27	,664.
25 Net assets with donor restrictions	
Foundations that do not follow FASB ASC 958, check here	
24 Net assets without donor restrictions 195,156. 27 25 Net assets with donor restrictions Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30. 26 Capital stock, trust principal, or current funds Capital stock, trust principal stock, trust p	
26 Capital stock, trust principal, or current funds	
27 Paid-in or capital surplus, or land, bldg., and equipment fund	
Paid-in or capital surplus, or land, bldg., and equipment fund Retained earnings, accumulated income, endowment, or other funds Total net assets or fund balances 195,156.	
29 Total net assets or fund balances 195,156. 27	,664.
2	
30 Total liabilities and net assets/fund balances 240,444. 173	,248.
	,
Part III Analysis of Changes in Net Assets or Fund Balances	
1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29	
(must agree with end-of-year figure reported on prior year's return)	1 195,156.
2 Enter amount from Part I, line 27a	1-1 167 100
3 Other increases not included in line 2 (itemize) ▶	3 0.
A Add lines 1 0 and 0	27 664
5 Decreases not included in line 2 (itemize)	5 0.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	
Total not account of fund balances at one of your filler + fillings line of the fit, column (b), line 25	Form 990-PF (2019)

П	Part IV Capital Gains a	and Losse	s for Tax on Inv	vestment	Income					Ü
			property sold (for exan		te,	(b)	How acquired - Purchase - Donation		ate acquired ., day, yr.)	(d) Date sold (mo., day, yr.)
1:										
_	b NO	NE				_				
_	<u>c</u>					-				
_	d e					\vdash				
_	(e) Gross sales price		eciation allowed allowable)		st or other basis xpense of sale	<u> </u>) Gain or (loss olus (f) minus	
_	a	· · ·	·							
	b									
_	c									
_	d									
_	Complete only for assets showin	a gain in colur	nn (h) and owned by t	he foundation	on 12/31/69			(I) Cains	(Col. (h) gain	minue
_	(i) FMV as of 12/31/69	(j) Ac	djusted basis of 12/31/69	(k) Ex	cess of col. (i) col. (j), if any		(còl. (k), b	ut not less thates (from col. (n -0-) or
_	a									
_	b									
	C									
_	d e									
_			∫ If gain, also enter	in Part I ling	7	7				
2	Capital gain net income or (net ca	pital loss)	If (loss), enter -0-	in Part I, line	, 7	. 👌	2			
3	Net short-term capital gain or (los	ss) as defined i	n sections 1222(5) and	d (6):		`				
	If gain, also enter in Part I, line 8,		` '	,		\downarrow				
П	If (loss), enter -0- in Part I, line 8 Part V Qualification U	nder Sect	ion 4940(e) for	Reduced	Tax on Net) Inve	3 estment in	come		
	For optional use by domestic private							001110		
·			ubject to the section 4	340(a) tax 011	not myostmont m	COIIIC	-)			
lf	section 4940(d)(2) applies, leave th	nis part blank.								
	/as the foundation liable for the sect "Yes," the foundation doesn't qualify			, ,		iod?				Yes X No
1	Enter the appropriate amount in e		. ,	•		ntries				
	(a) Base period years		(b)			(c)			Distrib	(d) oution ratio
_	Calendar year (or tax year beginnir	ng in) P	Adjusted qualifying dist		Net value of no	ncha	ritable-use asse	ets	(col. (b) div	rided by col. (c))
_	2018			1,260.						
-	2017			9,681. 7,660.				+		
-	2016 2015		T.4	7,000.						
-	2014									
		•								
2	Total of line 1, column (d)							2	!	.000000
	Average distribution ratio for the 5	5-year base pe	riod - divide the total o	on line 2 by 5.0), or by the numbe	er of y	/ears			
	the foundation has been in exister	nce if less than	5 years					3		.000000
4	Enter the net value of noncharitab	le-use assets f	or 2019 from Part X, li	ine 5				4		58,954.
										0
5	Multiply line 4 by line 3							5		0.
6	Enter 1% of net investment incom	ne (1% of Part	I, line 27b)					6		0.
7	Add lines 5 and 6							7		0.
8	Enter qualifying distributions from	n Part XII. line	4					8		662,186.
-	If line 8 is equal to or greater than See the Part VI instructions.								•	

	t VI Excise Tax Based on Investment Income (Section 4940	(a), 4940(b), 49			see in			s)
	Exempt operating foundations described in section 4940(d)(2), check here and er)					-,
			ne)					
	Date of ruling or determination letter:(attach copy of letter if nec Domestic foundations that meet the section 4940(e) requirements in Part V, check here			1				0.
	• • • • • • • • • • • • • • • • • • • •		1	'				
•	of Part I, line 27b All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4%	of Dart I line 12 col	 (b)					
	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; oth		` '	2				0.
	Add Cons. does d.O.	,		3				0.
	Add lines 1 and 2 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; ot			4				0.
	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-			5				0.
	Credits/Payments:							
	2019 estimated tax payments and 2018 overpayment credited to 2019	6a	0.					
	Exempt foreign organizations - tax withheld at source	 	0.					
	Tax paid with application for extension of time to file (Form 8868)		0.					
	Backup withholding erroneously withheld		0.					
	Total credits and payments. Add lines 6a through 6d			7				0.
	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attac			8				0.
	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			9				0.
	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			10				
	Enter the amount of line 10 to be: Credited to 2020 estimated tax		Refunded	11				
	t VII-A Statements Regarding Activities		itteruniueu 🖊					
	During the tax year, did the foundation attempt to influence any national, state, or local legisl	ation or did it particin	nate or intervene	in			Yes	No
	any political campaign?					1a		х
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purpos	ses? See the instructi	ons for the defini	tion		1b		х
	If the answer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies o							
	distributed by the foundation in connection with the activities.	, ,						
	Did the foundation file Form 1120-POL for this year?					1c		х
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the							
	(1) On the foundation. ► \$ 0 . (2) On foundation managers.		0.					
	Enter the reimbursement (if any) paid by the foundation during the year for political expendit							
	managers. ▶ \$0 .	•						
	Has the foundation engaged in any activities that have not previously been reported to the IR	IS?				2		Х
	If "Yes," attach a detailed description of the activities.							
3	Has the foundation made any changes, not previously reported to the IRS, in its governing in	nstrument, articles of	incorporation, or					
	bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes					3		Х
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year					4a		Х
	If "Yes," has it filed a tax return on Form 990-T for this year?			TAT.	/A [4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?					5		X
	If "Yes," attach the statement required by General Instruction T.							
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied eit	her:						
	By language in the governing instrument, or							
	 By state legislation that effectively amends the governing instrument so that no mandatory 	directions that confl	ict with the state	law				
	remain in the governing instrument?					6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," compl	lete Part II, col. (c), a	nd Part XV			7	Х	
8a	Enter the states to which the foundation reports or with which it is registered. See instruction	ns. NONE	1					
	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the At	• (• ,					
	of each state as required by General Instruction G? If "No," attach explanation					8b		X
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar								
	year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," comp	plete Part XIV				9	X	<u> </u>
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedul	le listing their names and	addresses			10		Х

	m 990-PF (2019) TALENT BEYOND BOUNDARIES, INC 83	1-1936850		Page 5
Pa	art VII-A Statements Regarding Activities (continued)			
			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of			
	section 512(b)(13)? If "Yes," attach schedule. See instructions	11		Х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privil			
	If "Yes," attach statement. See instructions			Х
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?		Х	
	Website address ► HTTPS://WWW.TALENTBEYONDBOUNDARIES.ORG/			
14	The books are in care of ► MADELINE HOLLAND Telephone no. ►	202599320	0	
	Located at ▶ 2000 MASSACHUSETTS AVENUE, NW 1ST FL, WASHINGTON, ZI	P+4 ► 20036		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here		▶	
	and enter the amount of tax-exempt interest received or accrued during the year		I/A	
16			Yes	No
	securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the			
	foreign country >			
Pa	art VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
18	a During the year, did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	X No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from)			
	a disqualified person?	X No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	X No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	X No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available			
	for the benefit or use of a disqualified person)?	X No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No"			
	if the foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days.)	X No		
ŀ	b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations			
	section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	N/A 1b		
	Organizations relying on a current notice regarding disaster assistance, check here			
,	c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected			
•	before the first day of the tax year beginning in 2019?	10		х
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation			
-	defined in section 4942(j)(3) or 4942(j)(5)):			
,	a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines			
٠		X No		
	If "Yes," list the years \triangleright	12 110		
	b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect			
•	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach			
	statement - see instructions.)	N/A 2b		
,	c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.			
•				
3:	■			
0.		X No		
,	b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after			
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose	nse l		
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720,	,,,,		
	Schedule C, to determine if the foundation had excess business holdings in 2019.)	N/A 3b		
4	a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		Х
	b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that			
	had not been removed from jeopardy before the first day of the tax year beginning in 2019?			х
		i 70		

5a During the year, did the foundation pay or incur any amount to:		,		1	Yes	No	
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	4945(e))?	□ γ	es X No				
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly,							
any voter registration drive?			es X No				
(3) Provide a grant to an individual for travel, study, or other similar purposes?							
(4) Provide a grant to an organization other than a charitable, etc., organization			- 1				
4945(d)(4)(A)? See instructions		Ү	es X No				
(5) Provide for any purpose other than religious, charitable, scientific, literary,			- 1				
the prevention of cruelty to children or animals?		🔲 Y	es X No				
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und			- 1				
section 53.4945 or in a current notice regarding disaster assistance? See instru	ictions		N/A	5b			
Organizations relying on a current notice regarding disaster assistance, check h	ere		▶□				
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption fr			- 1				
expenditure responsibility for the grant?	N	I/A Y	es 🔲 No 📗				
If "Yes," attach the statement required by Regulations section 53.4945-5(d).			- 1				
6a Did the foundation, during the year, receive any funds, directly or indirectly, to p			- 1				
a personal benefit contract?		Ү	es 🗓 No				
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p			1	6b		X	
If "Yes" to 6b, file Form 8870.			- 1				
7a At any time during the tax year, was the foundation a party to a prohibited tax s	helter transaction?	🔲 ү	es 🗶 No 📙				
b If "Yes," did the foundation receive any proceeds or have any net income attribu	table to the transaction?		N/A	7b			
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$			- 1				
excess parachute payment(s) during the year?		🔲 ү	es X No				
Part VIII Information About Officers, Directors, Truster Paid Employees, and Contractors	es, Foundation Mai	nagers, Highly					
1 List all officers, directors, trustees, and foundation managers and the	neir compensation.						
	(b) Title, and average	(c) Compensation	(d) Contributions to employee benefit plans	(e	Expe	ense	
(a) Name and address	hours per week devoted to position	(If not paid, enter -0-)	and deferred compensation		count, Ilowar	other	
	to position	Citter 0)	compensation	1	no war	1000	
SEE STATEMENT 6		273,457.	0.			0.	
		, ,					
2 Compensation of five highest-paid employees (other than those incl	uded on line 1). If none,	enter "NONE."					
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average	(c) Compensation	(d) Contributions to employee benefit plans	(e	Expe	ense	
(a) Name and address of each employee paid more than \$50,000	` hours per week devoted to position	(c) Compensation	and deferred compensation	l acc	llowar		
NONE							
Total number of other employees paid over \$50,000						0	

Part VIII Information About Officers, Directors, Trustees, Founda Paid Employees, and Contractors _(continued)	tion Managers, Highly	
3 Five highest-paid independent contractors for professional services. If none, enter	r "NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
DANA WAGNER - 2A 2191 GERRARD ST E, TORONTO,	INDEPENDENT	
ONTARIO, CANADA	CONTRACTOR	65,311.
	 	
Total number of others receiving over \$50,000 for professional services		<u> ▶ 0</u>
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant stati number of organizations and other beneficiaries served, conferences convened, research papers pro		Expenses
1 <u>N/A</u>		
		0
		0.
2		
3		
4		
Part IX-B Summary of Program-Related Investments		
Describe the two largest program-related investments made by the foundation during the tax year or	lines 1 and 2.	Amount
1 N/A		
2		
All other program-related investments. See instructions.		
3		
Total. Add lines 1 through 3	•	0.
- Committee in the Comm		Form 990-PF (2019)

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P	art X Minimum Investment Return (All domestic foundations must complete this part. Forei	ign four	dations, see	instructions.)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:			•
	Average monthly fair market value of securities		1a	0. 59,852.
	Average of monthly cash balances		1b	59,852.
C	Fair market value of all other assets		1c	
d	Total (add lines 1a, b, and c)		1d	59,852.
е	Reduction claimed for blockage or other factors reported on lines 1a and			
	1c (attach detailed explanation)	0.		
2	Acquisition indebtedness applicable to line 1 assets		2	0.
3	Subtract line 2 from line 1d		3	59,852.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)		4	898.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4		5	58,954.
6	Minimum investment return. Enter 5% of line 5		6	2,948.
P	art XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating founds foreign organizations, check here ► X and do not complete this part.)	ations an	d certain	
1	Minimum investment return from Part X, line 6		1	
2a	Tax on investment income for 2019 from Part VI, line 5			
b	Income tax for 2019. (This does not include the tax from Part VI.)			
C	Add lines 2a and 2b		2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1		3	
4	Recoveries of amounts treated as qualifying distributions		4	
5	Add lines 3 and 4		5	
6	Deduction from distributable amount (see instructions)		6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1		7	
P	art XII Qualifying Distributions (see instructions)			
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:			550 405
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26		1a	662,186.
b	Program-related investments - total from Part IX-B		1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes		2	
3	Amounts set aside for specific charitable projects that satisfy the:			
	Suitability test (prior IRS approval required)		3a	
b	Cash distribution test (attach the required schedule)		3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4		4	662,186.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment			
	income. Enter 1% of Part I, line 27b		5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4		6	662,186.
	Note: The amount on line 6 will be used in Part V. column (b), in subsequent years when calculating whether the four		ualifies for the	section

Form **990-PF** (2019)

4940(e) reduction of tax in those years.

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Part XIII Undistributed Income (s	ee instructions)	N/A		
	(a)	(b)	(c)	(d)
	Corpus	Years prior to 2018	2018	2019
1 Distributable amount for 2019 from Part XI,				
line 7				
2 Undistributed income, if any, as of the end of 2019:				
a Enter amount for 2018 only				
b Total for prior years:				
3 Excess distributions carryover, if any, to 2019:				
a From 2014				
b From 2015				
c From 2016				
d From 2017				
e From 2018				
f Total of lines 3a through e				
4 Qualifying distributions for 2019 from				
Part XII, line 4: \$				
a Applied to 2018, but not more than line 2a				
b Applied to undistributed income of prior				
years (Election required - see instructions) c Treated as distributions out of corpus				
(Floation required and instructions)				
4.4 - 1 - 4.4 - 0040 - 1 - 4.4 - 4.4 - 4.4 - 4.4				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2019				
(If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as				
indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract				
line 4b from line 2b c Enter the amount of prior years'				
undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously				
assessed				
d Subtract line 6c from line 6b. Taxable				
amount - see instructions e Undistributed income for 2018. Subtract line				
4a from line 2a. Taxable amount - see instr.				
f Undistributed income for 2019. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2020				
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)				
8 Excess distributions carryover from 2014				
not applied on line 5 or line 7				
9 Excess distributions carryover to 2020.				
Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9:				
a Excess from 2015				
b Excess from 2016				
c Excess from 2017				
d Excess from 2018				
e Excess from 2019				

b Check box to indicate whether the foundation is a private operating foundation described in section	foundation, and the ruling is effective for a	20 19, enter the date of the	ruiling		03/10	
Income from Part I or the minimum investment return from Part X for each year listed	b Check box to indicate whether the found <u>a</u>	tion is a private operating	foundation described in	sectionX	4942(j)(3) or 49	942(j)(5)
investment return from Part X for each year listed 760. 0. 0. 0. 0. 760. 0. 646. 0. 0. 0. 0. 646. 0. 0. 0. 0. 646. 0. 0. 0. 0. 646. 0. 0. 0. 0. 646. 0. 0. 0. 0. 646. 0. 0. 0. 0. 646. 0. 0. 0. 0. 646. 0. 0. 0. 0. 646. 0. 0. 0. 0. 646. 0. 0. 0. 0. 646. 0. 0. 0. 0. 646. 0. 0. 0. 0. 646. 0. 0. 0. 0. 0. 646. 0. 0. 0. 0. 0. 646. 0. 0. 0. 0. 0. 646. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	2 a Enter the lesser of the adjusted net	Tax year				
each year listed 760 . 0 . 0 . 0 . 760 . 68% of line 2a 646 . 0 . 0 . 0 . 0 . 646 . 0 . 0 . 646 . 0 . 0 . 0 . 646 . 0 . 0 . 0 . 646 . 0 . 0 . 0 . 646 . 0 . 0 . 0 . 646 . 0 . 0 . 0 . 646 . 0 . 0 . 0 . 646 . 0 . 0 . 0 . 646 . 0 . 0 . 0 . 646 . 0 . 0 . 0 . 646 . 0 . 0 . 0 . 0 . 646 . 0 . 0 . 0 . 0 . 646 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 .	income from Part I or the minimum	(a) 2019	(b) 2018	(c) 2017	(d) 2016	(e) Total
b 85% of line 2a	investment return from Part X for					
b 85% of line 2a	each year listed	760.	0.	0.	0.	760.
c Qualifying distributions from Part XII, line 4, for each year listed		646.	0.	0.	0.	646.
d Amounts included in line 2c not used directly for active conduct of exempt activities 6 Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c 3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test relied upon: (1) Value of all assets (2) Value of als assets (2) Value of assets qualifying under section 4942()(3)(B)(i) b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed c "Support alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalities) (2) Support from general public and 5 or more exempt organizations as provided in section 4942()(3)(B)(iii) alternative test - enter: (1) Total support of or more exempt organization as provided in section 4942()(3)(B)(iii) 0.						
d Amounts included in line 2c not used directly for active conduct of exempt activities 6 Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c 3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test relied upon: (1) Value of all assets (2) Value of als assets (2) Value of assets qualifying under section 4942()(3)(B)(i) b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed c "Support alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalities) (2) Support from general public and 5 or more exempt organizations as provided in section 4942()(3)(B)(iii) alternative test - enter: (1) Total support of or more exempt organization as provided in section 4942()(3)(B)(iii) 0.	line 4, for each year listed	662,186.	931,260.	649,681.	147,660.	2,390,787.
exempt activities 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.						
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c 3 Complete 3a, b, or c for the alternative test relied upon: a "Assets' alternative test relied upon: (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter: 2/3 of minimum investment return shown in Part X, line 6, for each year listed (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(ii) and 5 or more exempt organization and support from an exempt organization and support from a	used directly for active conduct of					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c 1 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test relied upon: (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) b "Endowment" alternative test renter: 2/3 of minimum investment return shown in Part X, line 6, for each year listed (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(ii) Alterest amount of support from an exempt organization 0. 662,186. 931,260. 649,681. 147,660. 2,390,787. 113,226. 1,073,923. 173,248. 240,444. 547,005. 113,226. 1,073,923. 173,248. 240,444. 547,005. 113,226. 1,073,923. 0. 0. 0. 0.	exempt activities	0.	0.	0.	0.	0.
for active conduct of exempt activities. Subtract line 2d from line 2c 3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test relied upon: (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization 662,186. 931,260. 649,681. 147,660. 2,390,787. 113,226. 1,073,923. 173,248. 240,444. 547,005. 113,226. 1,073,923. 0. 0.						
3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter: 2/3 of minimum investment return shown in Part X, line 6, for each year listed c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization 0 - 173,248. 240,444. 547,005. 113,226. 1,073,923. 173,248. 240,444. 547,005. 113,226. 1,073,923. 173,248. 240,444. 547,005. 113,226. 1,073,923.	· ·					
3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter: 2/3 of minimum investment return shown in Part X, line 6, for each year listed c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization 0 - 173,248. 240,444. 547,005. 113,226. 1,073,923. 173,248. 240,444. 547,005. 113,226. 1,073,923. 173,248. 240,444. 547,005. 113,226. 1,073,923.	Subtract line 2d from line 2c	662,186.	931,260.	649,681.	147,660.	2,390,787.
a "Assets" alternative test - enter: (1) Value of all assets (2) Value of assets qualifying under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization 173,248. 240,444. 547,005. 113,226. 1,073,923. 240,444. 547,005. 113,226. 1,073,923.			·	•		
(1) Value of all assets						
(2) Value of assets qualifying under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization 173 , 248 . 240 , 444 . 547 , 005 . 113 , 226 . 1 , 073 , 923 . 10	(4) Malana Callana da	173,248.	240,444.	547,005.	113,226.	1,073,923.
under section 4942(j)(3)(B)(i) b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization 173 , 248 . 240 , 444 . 547 , 005 . 113 , 226 . 1 , 073 , 923 . 10 . 10 . 10 . 10 . 10 . 10 . 10 . 1	· · · · · · · · · · · · · · · · · · ·	,	,	•	,	,
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed		173,248.	240,444.	547,005.	113,226.	1,073,923.
shown in Part X, line 6, for each year listed			·	•		
listed c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization 0.						
c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization O.	listed					0.
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization (1) Total support of interest, dividending the security of the sec						
investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization 0.	'''					
securities loans (section 512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization 0.	investment income (interest,					
512(a)(5)), or royalties) (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization						
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization 0.						0.
and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization 0.						
section 4942(j)(3)(B)(iii) U.S. (3) Largest amount of support from an exempt organization U.S. (0.5)	` and 5 or more exempt					
(3) Largest amount of support from an exempt organization 0.						0.
an exempt organization	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
	, ,					0.

Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here $\triangleright X$ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

- a The name, address, and telephone number or email address of the person to whom applications should be addressed:
- **b** The form in which applications should be submitted and information and materials they should include:
- c Any submission deadlines:
- d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

TALENT BEYOND BOUNDARIES, INC

3 Grants and Contributions Paid During the Ye	•	Payment		
Recipient	If recipient is an individual,	ayment		
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
	or substantial contributor	recipient	**	
Paid during the year				
UNION RELIEF AND DEVELOPMENT			URDA IS A LOCAL NGO	
ASSOCIATIONS (URDA)			PARTNER FOR TALENT	
KHALDE MOUNT LEBANON			BEYOND BOUNDARIES'	
BEIRUT, LEBANON			WORK IN LEBANON	26,190
JUMPSTART - REFUGEE CAREER JUMPSTART			JUMPSTART (REFUGEE	
PROJECT			CAREER JUMPSTART	
2703-20 BRUYERS MEWS			PROJECT) IS AN NGO	
TORONTO, CANADA ON M5V0G8			PARTNER FOR TALENT	
			BEYOND BOUNDARIES'	5,450
STITCHING SPARK			SPARK IS AN	
KHALDE MOUNT LEBANON			INTERNATIONAL NGO	
			PARGNER FOR TALENT	
BEIRUT, LEBANON			BEYOND BOUNDAREIS'	
			WORK IN LEBANON AND	3,076
			WORK IN DEBANON AND	3,070
Total	<u> </u>		▶ 3a	34,716
b Approved for future payment				
NONE				
NONE				
Total	l		> 3b	0.

Part XVI-A **Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.	Unrelated business income			ided by section 512, 513, or 514	(e)	
		(b) Amount	(C) Exclu- sion	(d) Amount	Related or exempt function income	
1 Program service revenue:	code	Aillouit	code	Amount	Tunction income	
a			+			
D			+			
c			+			
d			+			
e			+			
f			+			
g Fees and contracts from government agencies			+			
2 Membership dues and assessments			1			
3 Interest on savings and temporary cash investments						
4 Dividends and interest from securities						
5 Net rental income or (loss) from real estate:						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal property						
7 Other investment income						
8 Gain or (loss) from sales of assets other than inventory						
9 Net income or (loss) from special events						
10 Gross profit or (loss) from sales of inventory						
11 Other revenue:						
a MISCELLANEOUS INCOME					470.	
b FOREIGN EXCHANGE GAIN					290.	
c						
d						
e						
12 Subtotal. Add columns (b), (d), and (e)		0.		0.	760.	
13 Total. Add line 12, columns (b), (d), and (e)				13	760.	
(See worksheet in line 13 instructions to verify calculations.)						
Doub W/I D Dolotion obin of Activities to				B		

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No.		Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).								
11	THIS	WAS	USE	FOR	THE	EXEMPT	PURPOSES	OF	THE	ORGANIZATION

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Information Regarding Transfers to and Transactions and Relationships With Noncharitable Part XVII

		Exempt Organ	izations							
1	Did the o	rganization directly or indi	rectly engage in any	of the followin	g with any other organizati	on described in sect	ion 501(c)		Yes	No
	(other th	an section 501(c)(3) organ	izations) or in sectio	n 527, relating	to political organizations?					
а	Transfers	s from the reporting founda	ation to a noncharita	ble exempt org	janization of:					
	(1) Cash	1						1a(1)		Х
								l l		Х
b		nsactions:								
	(1) Sale	s of assets to a noncharital	ble exempt organizat	tion				1b(1)		Х
										Х
										Х
	(4) Rein	nhursement arrangements						1b(4)		Х
	(5) Loar	ns or loan quarantees						1b(5)		Х
	(6) Perf	ormance of services or me	mhershin or fundrai	sing solicitatio	ns			1b(6)		Х
c					ployees					X
					dule. Column (b) should al				ets	
ŭ		•		-	ed less than fair market valu	-		-	010,	
		d) the value of the goods,			a root train rain marrier rain	as in any transaction	. or onaring arrange			
(a)∟	ine no.	(b) Amount involved			exempt organization	(d) Description	n of transfers, transaction	ons, and sharing arra	angemen	ıts
((-)	(-)	N/A	1 3	(-)				
				11/11						
Zä		=	-		or more tax-exempt organ			□ Vaa	v	No
				CHOH 527?				Yes	Δ] 11/0
<u>D</u>	ii res, c	complete the following scho (a) Name of org			(b) Type of organization		(c) Description of r	elationehin		
		N/A	garnzanon		(b) Type of organization		(b) Description of t	CIGUIONSIIIP		
		N/A								
	Unde	r penalties of periury. I declare t	that I have examined this	return, includina	accompanying schedules and s	I tatements, and to the be	est of my knowledge			
Si	ما امصما				taxpayer) is based on all informa			May the IRS of return with the	e prepare	er
	ere				1	CO-CEC	1	x Yes		_
		nature of officer or trustee	1		I Date	Title	<i>.</i>	A Yes		」No
	Jil	Print/Type preparer's na		Preparer's si		Date	Check if	PTIN		
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	eparer	LAGUISMA Firm's name ► SCR	שמא מפספוז		I FERDINAND	11/13/20	Firm's EIN ► 4			
	se Only		ODDED.NET	, பபС			FIRM'S EIN - 4	J-45/40	<i>,</i> 0	
<u> </u>	y	Firm's address ► 38	O MYDYDW	מענים מעום	Q11TME 1200		+			
							Di 41	E 004 2	N 2 6	
) SA	N FRANCIS	CO, CA	74111		Phone no. 41	5-994-2 Form 99 0		(0040)
								⊦nrm ઝઝ (<i>-</i>	(20119)

Part XV Supplementary Information
3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution
NAME OF RECIPIENT - JUMPSTART - REFUGEE CAREER JUMPSTART PROJECT
JUMPSTART (REFUGEE CAREER JUMPSTART PROJECT) IS AN NGO PARTNER FOR
TALENT BEYOND BOUNDARIES' WORK IN CANADA, SUPPORTING TBB TO IDENTIFY
EMPLOYER PARTNERS.
NAME OF RECIPIENT - STITCHING SPARK
SPARK IS AN INTERNATIONAL NGO PARGNER FOR TALENT BEYOND BOUNDAREIS'
WORK IN LEBANON AND JORDAN.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization **Employer identification number** TALENT BEYOND BOUNDARIES 81-1936850

INC

Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization X 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

TALENT BEYOND BOUNDARIES, INC

81-1936850

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	INTERNATIONAL MONETARY FUND 700 19TH ST NW WASHINGTON, DC 20431	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	JOUNEY FUND 2000 MASSACHUSETTS AVE. NW 1ST FLOOR WASHINGTON, DC 20036	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	GLOBAL INNOVATION FUND SECOND HOME, 68-60 HANBURY ST. LONDON, UNITED KINGDOM	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	THE SHAPIRO FOUNDATION 275 GROVE STREET 2-400 NEWTON, MA 02466	\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	JUSTGIVING 312 SUTTER STREET, SUITE 410 SAN FRANCISCO, CA 94108	\$38,089.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	WORLD EDUCATION 2 CARLTON STREET SUITE 1400 TORONTO, ONTARIO, CANADA	\$7,506.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

TALENT BEYOND BOUNDARIES, INC

81-1936850

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	MASSACHUSETTS INST OF TECH. 77 MASSACHUSETTS AVE CAMBRIDGE, MA 02139	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	TALENT BEYOND BOUNDARIES LTD U 303 280 ALBERT ST E MELBOURNE VICTORIA, AUSTRALIA 03002	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	IMMIGRATION, REFUGEES AND CITIZENSHIP CANADA (IRCC) 235 QUEEN ST #005 OTTAWA ONTARIO, CANADA K1A OH5	\$10,884.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4 ANONYMOUS N/A N/A, DC 00000	* 61,510.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

TALENT BEYOND BOUNDARIES, INC

81-1936850

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** 81-1936850 TALENT BEYOND BOUNDARIES, Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

FORM 990-PF	OTHER 1	INCOME		TATEMENT 1
DESCRIPTION		(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
MISCELLANEOUS INCOME FOREIGN EXCHANGE GAIN		470. 290.	0.	470. 290.
TOTAL TO FORM 990-PF, PART I,	LINE 11	760.	0.	760.
FORM 990-PF	LEGAI	L FEES	S	TATEMENT 2
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME		(D) CHARITABLE PURPOSES
OUTSIDE SERVICES - LEGAL	429.	. 0	. 0.	0.
TO FM 990-PF, PG 1, LN 16A	429.	. 0	. 0.	0.
=				
FORM 990-PF	ACCOUNT	ING FEES		TATEMENT 3
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME		(D) CHARITABLE PURPOSES
ACCOUNTING FEES	20,230.	. 0	. 0.	20,230.
TO FORM 990-PF, PG 1, LN 16B	20,230	. 0	. 0.	20,230.
=				
FORM 990-PF C	THER PROFES	SSIONAL FEES	S	TATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME		(D) CHARITABLE PURPOSES
OUTSIDE SERVICES - TRANSLATION CONSULTING	110. 168,139.			100. 153,276.
TO FORM 990-PF, PG 1, LN 16C	168,249	. 0	. 0.	153,376.
-				

FORM 990-PF	OTHER E	OTHER EXPENSES			
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
SEMINARS	1,361.	0.	0.	1,337.	
MOBILE PHONES	38.	0.	0.	37.	
CANDIDATE EXPENSE	24,204.	0.	0.	23,768.	
INSURANCE	5,744.	0.	0.	5,641.	
OFFICE SUPPLIES AND					
EQUIPMENTS	460.	0.	0.	452.	
DUES AND SUBSCRIPTIONS	453.	0.	0.	445.	
POSTAGE AND SHIPPING	135.	0.	0.	133.	
TELEPHONE AND INTERNET	6,967.	0.	0.	6,842.	
EXTERNAL SOFTWARES	1,832.	0.	0.	1,799.	
BANK FEES & OTHER CHARGES	2,801.	0.	0.	2,751.	
MISCELLANOUS	315.	0.	0.	309.	
ADMIN EXPENSES	39.	0.	0.	38.	
REFUGEE EXPENSES	447.	0.	0.	439.	
TO FORM 990-PF, PG 1, LN 23	44,796.	0.	0.	43,991.	

FORM 990-PF PART VIII - LIST TRUSTEES AND				STAT	EMENT 6
NAME AND ADDRESS		E AND HRS/WK	COMPEN- SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE
MARY LOUISE COHEN 32 CLIFF RD NANTUCKET, MA 02554	BOARD (0.	0.	0.
BRUCE COHEN 32 CLIFF RD NANTUCKET, MA 02554	BOARD S	SECRETARY 00	0.	0.	0.
JOHN CAMERON 330/280 ALBERT ST E MELBOURNE VICTORIA, AUSTRALIA 00000	BOARD \ 40.0	VICE CHAII 00	0.	0.	0.
ERIKA KELTON 2000 MASSACHUSETTS AVE NW WASHINGTON, DC 20036	BOARD N		0.	0.	0.
JOHN PHILLIPS 2000 MASSACHUSETTS AVE NW WASHINGTON, DC 20036	BOARD N		0.	0.	0.
MADELINE HOLLAND 354 BERGEN ST APT 1 BROOKLYN, NY 11217	CO-CEO 40.0	00	62,916.	0.	0.
NOURA ISMAIL 1530 KEY BLVD., APT #915 ARLINGTON, VA 22209	DIRECTO 40.0		50,000.	0.	0.
RACHEL LAWRIE 765 QUEBEC PL NW #2 WASHINGTON, DC 20010	DIRECTO 40.0		59,916.	0.	0.
SAYRE NYCE 8201 16TH ST SILVER SPRING, MD 20910	DIRECTO 40.0		100,625.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6	, PART VI		273,457.	0.	0.



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