

Mount Arlington, NJ Newton, NJ Bridgewater, NJ

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EXTENDED TO NOVEMBER 15, 2022 Return of Private Foundation

Form **990-PF**

Department of the Treasury Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0047

For	aler	idar year 2021 or tax year beginning		, and ending						
Nar	ne of	foundation			A Employer identification number					
T	AL:	ENT BEYOND BOUNDARIES I	INC		81-1936850					
		nd street (or P.O. box number if mail is not delivered to street	*	Room/suite	B Telephone number	• •				
		0 MASSACHUSETTS AVENUE			202-599-32	00				
		own, state or province, country, and ZIP or foreign p. HINGTON , DC 20036	oostal code		C If exemption application is pending, check here					
G	heck	all that apply: Initial return	Initial return of a fo	rmer public charity	D 1. Foreign organizations	, check here				
		Final return	Amended return		0					
		Address change	Name change		2. Foreign organizations meeting the 85% test, check here and attach computation					
H C	heck	type of organization: X Section 501(c)(3) ex	xempt private foundation		E If private foundation stat	tus was terminated				
			Other taxable private foundar		under section 507(b)(1)	(A), check here				
		arket value of all assets at end of year J Account	-	X Accrual	F If the foundation is in a 60-month termination					
		Part II, col. (c), line 16) (Part I, colur	ther (specify)	<u> </u>	under section 507(b)(1)(B), check here▶					
		Analysis of Revenue and Expenses	I I		(c) Adjusted net (d) Disbursements					
Pa	rt I	(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	for charitable purposes (cash basis only)				
	1	Contributions, gifts, grants, etc., received	1,318,658.							
	2	Check if the foundation is not required to attach Sch. B								
	3	Interest on savings and temporary cash investments								
	4	Dividends and interest from securities								
		Gross rents								
		Net rental income or (loss)								
nue	0a h	Net gain or (loss) from sale of assets not on line 10 Gross sales price for all								
Revenue	7	assets on line 6a Capital gain net income (from Part IV, line 2)		0.						
R	8	Net short-term capital gain			0.					
	9	Income modifications								
	10a	Gross sales less returns and allowances								
		Less: Cost of goods sold								
	C	Gross profit or (loss)	1 500		1 500					
	11	Other income	1,500.	0.	1,500.	STATEMENT 1				
	12	Total. Add lines 1 through 11	196,275.	0.	0.	196,275.				
	13 14	Compensation of officers, directors, trustees, etc. Other employee salaries and wages	227,029.	0.	0.	184,699.				
		Pension plans, employee benefits	50,170.	0.	0.	45,153.				
es		Legal fees STMT 2	9,319.	0.	0.	8,387.				
ens	b	Accounting fees STMT 3	29,928.	0.	0.	0.				
Exp	С	Other professional fees STMT 4	234,936.	0.	0.	211,442.				
Ne.	17	Interest	181.	0.	0.	0.				
rati	18	Interest Taxes STMT 5	6,198.	0.	0.	0.				
nis	19	Depreciation and depletion	44 0=0							
dmi	20	Occupancy	44,050.	0.	0.	39,645.				
ΨÞ	21	Travel, conferences, and meetings	15,177.	0.	0.	1,749.				
Operating and Administrative Expens	22	Printing and publications	122,715.	0.	0.	89,188.				
ting	23 24	Other expenses STMT 6 Total operating and administrative	144,713.	0.	· ·	03,100.				
era	24	expenses. Add lines 13 through 23	935,978.	0.	0.	776,538.				
o	25	Contributions, gifts, grants paid	36,593.			32,934.				
	26	Total expenses and disbursements.	22,3331			/				
		Add lines 24 and 25	972,571.	0.	0.	809,472.				
	27	Subtract line 26 from line 12:								
	a	Excess of revenue over expenses and disbursements	347,587.							
		Net investment income (if negative, enter -0-)		0.	4 - 4 - 4					
	C	Adjusted net income (if negative, enter -0-)			1,500.					

123501 12-10-21 LHA For Paperwork Reduction Act Notice, see instructions.

1 (28th - non-interest-bearing 28 swings and temporary ussh investments 3 security seek instructions, seek seek in security	1 Cash - non-interest-bearing 128 , 2 2 Savings and temporary cash investments 3 3 Accounts receivable ▶ 23 , 132 - Less allowance for doubtful accounts ▶ 9 4 Pledges receivable ▶ Less: allowance for doubtful accounts ▶ 5 5 Grants receivable ▶ Less: allowance for doubtful accounts ▶ 5 6 Receivables due from officers, directors, trustees, and other disqualified persons 7 7 Other notes and loans receivable ▶ Less: allowance for doubtful accounts ▶ 2 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10 Investments - U.S. and state government obligations		End of year			
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Part III Analysis of Changes in Net Assets or Fund Balances 1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) 2 Enter amount from Part I, line 27a 2 347,587.	Part III Analysis of Changes in Net Assets or Fund Balances					
Part III Analysis of Changes in Net Assets or Fund Balances 1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) 2 Enter amount from Part I, line 27a 2 347,587.	Part III Analysis of Changes in Net Assets or Fund Balances	14. 466,736	•			
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(must agree with end-of-year figure reported on prior year's return) 2 Enter amount from Part I, line 27a 1 44,129. 2 347,587.	1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29					
2 Enter amount from Part I, line 27a 2 347,587.			4.4.4.6.6			
2 Enter amount from Part I, line 27a 3 Other increases not included in line 2 (itemize) 3 One			44,129.			
3 Other increases not included in line 2 (itemize) ► 1.3 1.00 •						
	3 Other increases not included in line 2 (itemize)	3				
4 Add lines 1, 2, and 3 4 391, 716.						
		4				
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	b Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	4	. JJT./1D.			

	the kind(s) of property sold (for example arehouse; or common stock, 200 shs	1	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)	
1a						
b NO	NE					
С						
d						
е						
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other I plus expense of			(h) Gain or (loss ((e) plus (f) minus	
a						
b						
С						
d						
е						
Complete only for assets showi	ng gain in column (h) and owned by	the foundation on 12/31/	69.		(I) Gains (Col. (h) gain	
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col over col. (j), if a		C	col. (k), but not less tha Losses (from col. (n -0-) or (h))
a						
b						
С						
d						
е						
If gain, also enter in Part I, line 8, Part I, line 8	ss) as defined in sections 1222(5) an , column (c). See instructions. If (loss	s), enter -0- in		} 3		
Part V Excise Tax Bas	sed on Investment Incon	ne (Section 4940)	a), 49	40(b), or 4948	3 - see instructi	ons)
1a Exempt operating foundations	described in section 4940(d)(2), che	ck here 🕨 🔲 and e	nter "N/A	" on line 1.		
Date of ruling or determination	letter: (at	tach copy of letter if nec	essary -	see instructions)	1	0
b All other domestic foundations	s enter 1.39% (0.0139) of line 27b. Ex	kempt foreign organizatio	ns,			
enter 4% (0.04) of Part I, line 1	12, col. (b)					
	stic section 4947(a)(1) trusts and taxa					0
3 Add lines 1 and 2					3	0
	stic section 4947(a)(1) trusts and tax					0
5 Tax based on investment inco	ome. Subtract line 4 from line 3. If zer	ro or less, enter -0-			5	0
6 Credits/Payments:						
a 2021 estimated tax payments a	and 2020 overpayment credited to 20)21 6a			0.	
b Exempt foreign organizations -	- tax withheld at source	6b			0.	
	xtension of time to file (Form 8868)				0.	
	sly withheld				0.	
	dd lines 6a through 6d				7	0
8 Enter any penalty for underpay	yment of estimated tax. Check here	if Form 2220 is atta	ched		8	0
	and 8 is more than 7, enter amount o				9	0
	e than the total of lines 5 and 8, enter				10	
	be: Credited to 2022 estimated tax			Refunded	▶ 11	

Г	II VI-A	Statements negarding Activities			
1a	During the	tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in		Yes	No
	any politica	al campaign?	1a		X
b		d more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition			Х
	-	rer is "Yes" to 1a or 1b , attach a detailed description of the activities and copies of any materials published or			
		by the foundation in connection with the activities.			
		ndation file Form 1120-POL for this year?	1c		Х
		mount (if any) of tax on political expenditures (section 4955) imposed during the year:	10		
		e foundation. > \$ (2) On foundation managers. > \$ (2)			
,		eimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation			
•	managers.				Х
2		undation engaged in any activities that have not previously been reported to the IRS?	. 2		_ ^
_		ach a detailed description of the activities.			
3		undation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or			37
		other similar instruments? If "Yes," attach a conformed copy of the changes			X
		ndation have unrelated business gross income of \$1,000 or more during the year?			Х
		s it filed a tax return on Form 990-T for this year? N/A	. 4b		L
5	Was there	a liquidation, termination, dissolution, or substantial contraction during the year?	. 5		X
	If "Yes," att	ach the statement required by General Instruction T.			
6	Are the rec	uirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:			
		age in the governing instrument, or			
	By state	legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law			
	remain in t	he governing instrument?	. 6	X	
7	Did the fou	ndation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XIV	. 7	X	
88	Enter the s	tates to which the foundation reports or with which it is registered. See instructions. NONE			
b	If the answ	er is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)			
		te as required by General Instruction G? If "No," attach explanation	8b	Х	
9		dation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar			
		or the tax year beginning in 2021? See the instructions for Part XIII. If "Yes," complete Part XIII	9		Х
10		rsons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses			Х
		e during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of	"		
	-	2(b)(13)? If "Yes," attach schedule. See instructions	11		X
12		indation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges?	· · · ·		
12			12		x
12	,	ach statement. See instructions Indation comply with the public inspection requirements for its annual returns and exemption application?	13	Х	1
10		Idress WWW.TALENTBEYONDBOUNDARIES.ORG	13	22	
14		are in care of ► SMARTER GOOD INC Telephone no. ►415-8	51_0	252	,
14	THE DOOKS	► 402 MARINA WAY, RICHMOND, CA SHAKIER GOOD INC Telephone no. 415 - 0			
4-			4001	- 5 4	
15		47(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here	78.7		-
		he amount of tax-exempt interest received or accrued during the year	N	/A	NI.
16		e during calendar year 2021, did the foundation have an interest in or a signature or other authority over a bank,		Yes	
		or other financial account in a foreign country?	. 16	<u> </u>	X
		structions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the			
	foreign co		بيك		
		F	orm 990	0-PF	(2021)

Part VI-B	Statements Regarding Activities for which Form 4720 May be Required				
File Form	4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a During the	year, did the foundation (either directly or indirectly):				
(1) Engag	e in the sale or exchange, or leasing of property with a disqualified person?		1a(1)		Х
(2) Borrov	v money from, lend money to, or otherwise extend credit to (or accept it from)				
a disq	ualified person?		1a(2)		Х
(3) Furnis	h goods, services, or facilities to (or accept them from) a disqualified person?		1a(3)		Х
(4) Pay co	ompensation to, or pay or reimburse the expenses of, a disqualified person?		1a(4)		Х
(5) Transf	er any income or assets to a disqualified person (or make any of either available				
for the	benefit or use of a disqualified person)?				
	to pay money or property to a government official? (Exception. Check "No"		1a(5)		Х
if the f	oundation agreed to make a grant to or to employ the official for a period after				
termin	ation of government service, if terminating within 90 days.)		1a(6)		Х
	ver is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations				
section 53.	4941(d)-3 or in a current notice regarding disaster assistance? See instructions	N/A	1b		
c Organizatio	ns relying on a current notice regarding disaster assistance, check here				
	ndation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected				
before the	first day of the tax year beginning in 2021?		1d		Х
2 Taxes on fa	ailure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation				
defined in	section 4942(j)(3) or 4942(j)(5)):				
a At the end	of tax year 2021, did the foundation have any undistributed income (Part XII, lines				
6d and 6e)	for tax year(s) beginning before 2021?		2a		X
	the years > , , , , ,				
b Are there a	ny years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect				
valuation o	f assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach				
statement -	- see instructions.)	N/A	2b		
c If the provi	sions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.				
	ndation hold more than a 2% direct or indirect interest in any business enterprise at any time				
during the	year?		3a		X
b If "Yes," did	I it have excess business holdings in 2021 as a result of (1) any purchase by the foundation or disqualified persons after				
, ,	169; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose	ose			
	acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720,				
Schedule C	t, to determine if the foundation had excess business holdings in 2021.)	N/A	3b		
	ndation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a		X
	ndation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose th				
had not be	en removed from jeopardy before the first day of the tax year beginning in 2021?		4b		X

Page 6

Part VI-B Statements Regarding Activities for Which	Form 4720 May Be I	Required (contin	ued)			<u> </u>			
5a During the year, did the foundation pay or incur any amount to:					Yes	No			
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	n 4945(e)) ?			5a(1)		X			
(2) Influence the outcome of any specific public election (see section 4955); of									
any voter registration drive?				5a(2)		X			
(3) Provide a grant to an individual for travel, study, or other similar purposes	?			5a(3)		X			
(4) Provide a grant to an organization other than a charitable, etc., organizatio									
4945(d)(4)(A)? See instructions				5a(4)		_X_			
(5) Provide for any purpose other than religious, charitable, scientific, literary,	or educational purposes, or t	for							
the prevention of cruelty to children or animals?				5a(5)		X			
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations									
section 53.4945 or in a current notice regarding disaster assistance? See instructions									
c Organizations relying on a current notice regarding disaster assistance, check			▶□						
d If the answer is "Yes" to question 5a(4), does the foundation claim exemption f			27 / 2						
expenditure responsibility for the grant?			N/A	5d					
If "Yes," attach the statement required by Regulations section 53.4945-5(d).									
6a Did the foundation, during the year, receive any funds, directly or indirectly, to				0-		v			
a personal benefit contract?				6a		X			
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	personal benefit contract?			6b					
If "Yes" to 6b, file Form 8870.	.h.altau tuanaaatianO			70		X			
7a At any time during the tax year, was the foundation a party to a prohibited tax s				7a 7b					
b If "Yes," did the foundation receive any proceeds or have any net income attribute8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$			N /. A	70					
		I		8		х			
excess parachute payment(s) during the year? Part VII Information About Officers, Directors, Trust	ees Foundation Ma	nagers Highl	······						
Paid Employees, and Contractors	cco, i ouridation me	magero, riigin	,						
1 List all officers, directors, trustees, and foundation managers and t	heir compensation.								
A Marca and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid,	(d) Contributions t employee benefit plan and deferred	0 1S 2	(e) Exp ccount,	ense			
(a) Name and address	to position	enter -0-)	and deferred compensation	a a	allowai	nces			
SEE STATEMENT 7		196,275.	0	•		0.			
O Companyation of five highest poid ampleyees (ather them these in	luded on line 4). If none	ontor INONE II							
2 Compensation of five highest-paid employees (other than those inc	·	enter "NUNE."	(d) Contributions t	o T	(e) Exp	ense			
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week	(c) Compensation	(d) Contributions t employee benefit plan and deferred	is a	ccount,	other			
ZEVNED VIIDDOCI II 2000 MACCACUIICEMMC	devoted to position	M MANACED	compensation	+	allowai	ices			
ZEYNEP YURDOGLU - 2000 MASSACHUSETTS GLOBAL PROGRAM MANAGER AVE NW, WASHINGTON, DC 20036 40.00 59,383. 0									
AVE NW, WASHINGTON, DC 20036	40.00	59,383.	0	•		0.			
				+					
				+					
	1								
				+					
	1								
Total number of other employees paid over \$50,000	I	I	<u> </u>			0			
			For	m 99 0)-PF	(2021)			

Information About Officers, Directors, Trustees, Foun Paid Employees, and Contractors (continued)	dation Managers, Highly	
3 Five highest-paid independent contractors for professional services. If none, er	nter "NONE."	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
SANAH YASSIN - 2000 MASSACHUSETTS AVENUE NW		
1ST FLOOR, WASHINGTON, DC 20036	CONSULTING	51,500
Total number of others receiving over \$50,000 for professional services		▶
List the foundation's four largest direct charitable activities during the tax year. Include relevant sta	atictical information auch as the	
number of organizations and other beneficiaries served, conferences convened, research papers p	produced, etc.	Expenses
1 N/A	,	
`		
2		
3		
4		
Part VIII-B Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year	on lines 1 and 2	Amount
1 N/A	on lines I and Z.	Amount
1		
2		
All ather are grown related in restments. Can instructions		
All other program-related investments. See instructions. 3		
<u> </u>		
	<u> </u>	
Total, Add lines 1 through 3	•	0.

Page 8

P	art IX Minimum Investment Return (All domestic foundations m	ust complete this part. Fo	reign four	ndations, see	e instructions.)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable	, etc., purposes:			
	Average monthly fair market value of securities		1a	0.	
	Average of monthly cash balances		1b	295,758.	
С	Fair market value of all other assets (see instructions)			1c	
	Total (add lines 1a, b, and c)			1d	295,758.
е	Reduction claimed for blockage or other factors reported on lines 1a and				
	1c (attach detailed explanation)	1e	0.		
2	Acquisition indebtedness applicable to line 1 assets	<u>'</u>		2	0.
3	Subtract line 2 from line 1d			3	295,758.
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater am	ount, see instructions)		4	4,436.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3			5	291,322.
6	Minimum investment return. Enter 5% (0.05) of line 5		6	14,566.	
P	Distributable Amount (see instructions) (Section 4942(j)(3) and foreign organizations, check here ► X and do not complete this part.)	d (j)(5) private operating foun	dations an	ıd certain	
1	Minimum investment return from Part IX, line 6			1	
2a	Tax on investment income for 2021 from Part V, line 5				
b	Income tax for 2021. (This does not include the tax from Part V.)	2b			
C	Add lines 2a and 2b			2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1			3	
4	Recoveries of amounts treated as qualifying distributions			4	
5	Add lines 3 and 4			5	
6	Deduction from distributable amount (see instructions)			6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part 3			7	
P	art XI Qualifying Distributions (see instructions)				
	$Amounts\ paid\ (including\ administrative\ expenses)\ to\ accomplish\ charitable,\ etc.,\ purp$				
	Expenses, contributions, gifts, etc total from Part I, column (d), line 26		1a	809,472.	
	Program-related investments - total from Part VIII-B	1b	0.		
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable	2			
3	Amounts set aside for specific charitable projects that satisfy the:				
	Suitability test (prior IRS approval required)		3a		
b	Cash distribution test (attach the required schedule)			3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part XII, line 4		4	809,472.	

Form 990-PF (2021) Page **9**

Part XII Undistributed Income (s	ee instructions)	N/A		
	(a)	(b)	(c)	(d)
	Corpus	Years prior to 2020	2020	2021
1 Distributable amount for 2021 from Part X,				
line 7				
2 Undistributed income, if any, as of the end of 2021:				
a Enter amount for 2020 only				
b Total for prior years:				
3 Excess distributions carryover, if any, to 2021:				
a From 2016				
b From 2017				
c From 2018				
d From 2019				
e From 2020				
f Total of lines 3a through e				
4 Qualifying distributions for 2021 from				
Part XI, line 4: ►\$				
a Applied to 2020, but not more than line 2a				
b Applied to undistributed income of prior				
years (Election required - see instructions)				
c Treated as distributions out of corpus				
(Election required - see instructions)				
d Applied to 2021 distributable amount				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2021 (If an amount appears in column (d), the same amount				
must be shown in column (a), the same amount				
6 Enter the net total of each column as				
indicated below;				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract				
line 4b from line 2b				
c Enter the amount of prior years' undistributed income for which a notice of				
deficiency has been issued, or on which				
the section 4942(a) tax has been previously				
assessed				
d Subtract line 6c from line 6b. Taxable				
amount - see instructions				
e Undistributed income for 2020. Subtract line				
4a from line 2a. Taxable amount - see instr				
f Undistributed income for 2021. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2022				
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)				
8 Excess distributions carryover from 2016				
not applied on line 5 or line 7				
9 Excess distributions carryover to 2022. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9:				
a Excess from 2017				
b Excess from 2018 c Excess from 2019				
d Excess from 2020				
e Excess from 2021				
♥ EA0000 HUIH EUE I				

Page 10

Part XIII | Private Operating Foundations (see instructions and Part VI-A, question 9)

1 a If the foundation has received a ruling o	r determination letter that	it is a private operating			
foundation, and the ruling is effective fo	r 2021, enter the date of th	ne ruling			
b Check box to indicate whether the found	dation is a private operatin	g foundation described in	section X 4	1942(j)(3) or 49	42(j)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2021	(b) 2020	(c) 2019	(d) 2018	(e) Total
investment return from Part IX for					
each year listed	1,500.	4,324.	0.	0.	5,824.
b 85% (0.85) of line 2a	1,275.	3,675.	0.	0.	4,950.
c Qualifying distributions from Part XI,					
line 4, for each year listed	809,472.	551,948.	662,186.	931,260.	2,954,866.
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities	0.	0.	0.	0.	0.
e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c	809,472.	551,948.	662,186.	931,260.	2,954,866.
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:					
(1) Value of all assets	466,736.	131,114.	173,248.	240,444.	1,011,542.
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)	466,736.	131,114.	173,248.	240.444.	1,011,542.
b "Endowment" alternative test - enter	2007.000				
2/3 of minimum investment return					
shown in Part IX, line 6, for each year listed					0.
c "Support" alternative test - enter:					
(1) Total support other than gross					
investment income (interest,					
dividends, rents, payments on securities loans (section					
512(a)(5)), or royalties)					0.
(2) Support from general public					
and 5 or more exempt					
organizations as provided in section 4942(j)(3)(B)(iii)					0.
(3) Largest amount of support from					
an exempt organization					0.
(4) Gross investment income					0.
Part XIV Supplementary Info	rmation (Complet	te this part only i	f the foundation I	had \$5,000 or mo	ore in assets

at any time during the year-see instructions.)

Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here X if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

- a The name, address, and telephone number or email address of the person to whom applications should be addressed:
- **b** The form in which applications should be submitted and information and materials they should include:
- c Any submission deadlines:
- d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

TALENT BEYOND BOUNDARIES INC 81-1936850 Form 990-PF (2021) Page 11 Supplementary Information (continued) Part XIV Grants and Contributions Paid During the Year or Approved for Future Payment If recipient is an individual, Recipient Purpose of grant or contribution Foundation show any relationship to Amount status of any foundation manager Name and address (home or business) recipient or substantial contributor a Paid during the year UNION RELIEF AND DEVELOPMENT TO FACILITATE TBB TO IMPLEMENT ASPECTS OF ASSOCIATIONS (URDA) KHALDE MOUNT LEBANON ITS WORK IN LEBANON IN BEIRUT, LEBANON COOPERATION WITH URDA 16,928. WINDMILL MICROLENDING TO FACILITATE THE 165 AVENUE ROAD SUITE 300 ENTRY OF TORONTO, CANADA INTERNATIONALLY-TRAINE PROFESSIONALS AND REFUGEES INTO THE 19,665. 36,593. ➤ 3a Total **b** Approved for future payment NONE

Form **990-PF** (2021)

Total

123611 12-10-21

Part XV-A **Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.	Unrelate	d business income		ded by section 512, 513, or 514 (e)			
	(a)	(b)	(C) Exclu-	(d)	Related or exempt		
1 Program service revenue:	Business code	Amount	sion code	Amount	function income		
a							
b							
С							
d							
e							
f							
g Fees and contracts from government agencies							
2 Membership dues and assessments							
3 Interest on savings and temporary cash							
investments							
4 Dividends and interest from securities							
5 Net rental income or (loss) from real estate:							
a Debt-financed property							
b Not debt-financed property							
6 Net rental income or (loss) from personal							
property							
7 Other investment income							
8 Gain or (loss) from sales of assets other							
than inventory							
9 Net income or (loss) from special events							
10 Gross profit or (loss) from sales of inventory							
11 Other revenue:							
a OTHER INCOME					6,886. -5,386.		
b LOSS ON FOREIGN EXCHANGE					-5,386.		
С							
d							
e							
12 Subtotal. Add columns (b), (d), and (e)		0	•	0.	1,500.		
13 Total. Add line 12, columns (b), (d), and (e)				13	1,500.		
(See worksheet in line 13 instructions to verify calculations.)							

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No.								s reported in roviding fund				buted importantl	y to the acc	complishment	of	
11	THE	IN	COME	AB	OVE	WAS	GEN:	ERATED	FRON	1 THE	DAY	-TO-DAY	OPERA	ATIONS	OF	THE
11	ORG	ANI	ZATI	ON.	TH	E IN	COME	GENER	ATED	WAS	USED	TOWARDS	THE	EXEMPT	' PU	JRPOSE
11	OF	THE	ORG	ANI	ZAT	ION.										
														<u>-</u>		

Part XVI Information Regarding Transfers to and Transactions and Relationships With Noncharitable **Exempt Organizations**

(come that section 501(c)(3) organizations) or in section 527, relating to political organization of: (1) Cash (2) Other assets (3) Tanisfer's from the Exporting foundation to a noncharitable exempt organization of: (1) Sales of assets to a noncharitable exempt organization (3) Perurbases of assets to a noncharitable exempt organization (3) Perurbases of assets from a noncharitable exempt organization (3) Perurbases of assets from a noncharitable exempt organization (3) Perurbases of assets from a noncharitable exempt organization (4) Perurbases of assets from a noncharitable exempt organization (5) Cash or local quarantees (6) Performance of services or membership or fundrasing solicitations (6) Performance of services or membership or fundrasing solicitations (6) Performance of services or membership or fundrasing solicitations (7) Perurbases of services or membership or fundrasing solicitations (8) Performance of services or membership or fundrasing solicitations (8) Performance of services or membership or fundrasing solicitations (8) Performance of services or membership or fundrasing solicitations (8) Performance of services or membership or fundrasing solicitations (8) Performance of services or membership or fundrasing solicitations (8) Performance of services or membership or fundrasing solicitations (9) Performance of services or membership or fundrasing solicitations (9) Performance of services or membership or fundrasing solicitations (9) Performance of services or membership or fundrasing solicitations (9) Performance of services or membership or fundrasing solicitations (9) Performance of services or membership or fundrasing solicitations (9) Performance of services or membership or fundrasing solicitations (9) Performance of services or membership or fundrasing solicitations (9) Performance or services or	1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c)									Yes	No	
(1) Cash 14(1) X 14(2) X 16(2) X 16(2)	(other than section 501(c)(3) organizations) or in section 527, relating to political organizations?											
(2) Other transactions: (1) Sales of assets to a noncharitable exempt organization	a Transfers from the reporting foundation to a noncharitable exempt organization of:											
Definition of the content of the												
(1) Sales of assets to a noncharibable exempt organization										1a(2)		<u> </u>
(2) Purchases of assets from a noncharitable exempt organization 1629 X 1539 X 1549 X	b									41.74		v
(a) Rental of actilities, equipment, or other assets (4) Reimbursoment arrangements (5) Loss so rican guarantess (6) Performance of services or membership or fundrising solicitations (7) Exercises or membership or fundrising solicitations (8) Performance of services or membership or fundrising solicitations (9) Performance of services or membership or fundrising solicitations (8) Loss so rican guarantess (9) Ferformance of services or membership or fundrising solicitations (9) It is answer to any of the above is Yes, 'complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services (preserved. (9) Line no. (1) Amount involved (1) Same of noncharitable exempt organization (2) Line no. (3) Line no. (4) Amount involved (5) Name of noncharitable exempt organization (6) Description of varioties, transactions, and sharing arrangements (6) Amount involved (7) Same of noncharitable exempt organization (8) Amount involved (9) Rescription of relationship (9) Description of relationship (1) The scription of relationship (2) Rescription of relationship (3) N/A (4) Name of organization (5) Description of relationship (6) Description of relationship (7) Amount involved (8) N/A (9) The scription of relationship (9) Description of relationship (9) Description of relationship (1) The scription of relationship (2) Description of relationship (3) The scription of relationship (4) N/A (5) The scription of relationship (6) Description of relationship (6) Description of relationship (7) The scription of relationship (8)		(1) Sale	es of assets to a noncharital	bie exempt organizat	ion					— ` <i>'</i>		
(4) Reimbursement arrangements (5) Loans or Gara quarantees (6) Petromaco of services or membership or fundraising solicitations 10(6) X 10(5) X 10(6) X 10(6) X 10(6) X 10(6) X 10(7) X 10(8) X 10(8										-		
(6) Performance of services or membership or fundraising solicitations (a) Performance of services or membership or fundraising solicitations (b) Performance of services or membership or fundraising solicitations (c) Examing of Lacidities, equipment, mailing lists, often assets, or paid employees (d) If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services proceived. (a) Live ro. (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of transfers, transactions, and sharing arrangements. N/A (a) Live ro. (b) Amount involved (b) Amount involved (c) Name of noncharitable exempt organization N/A (d) Description of transfers, transactions, and sharing arrangements. N/A (e) Name of indirectly artifiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? (e) If "Yes," complete the following schedule. (a) The properties of pertury, I decise that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is suit, consect, and complete Deciseation of property fine than supply is based on all information of which prepare to seal whorefelds. Printy (yee preparer s name CHRISTABEL VALLAD 11/10/22) Proparer Use Only Firm's name NISTVOCCIA LIP Firm's name NISTVOCCIA LIP Firm's address ≥ 200 VALLEY RD. SUITE 300 MT. ARLINGTON, NJ 07856 Phone no. (973) 328–1825	(4) Reimbursement arrangements									H + +		
(6) Performance of services or membership or fundraising solicitations Sharing of facilities, equipment, mailing lists, other assets, or paid employees of the answer to any of the above 's''ey', complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. (a) Lina no. (b) Amount involved (c) Name of noncharitable exempt organization N/A 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(33) or in section 527?	(5) Loans or loan quarantees									H + +		
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees if the answer to any of the above is "Yes," complete the following schedule. Column (i) should always show the fair market value of the goods, other assets, or services received. (a) Innero (iii) the value of the goods, other assets, or services received. (a) Innero (iii) (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of transfers, transactions, and shiring arrangements. N/A (iii) Innero (iii) (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of transfers, transactions, and shiring arrangements. 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(31) or in section 52?? (a) Name of organization (b) Type of organization (c) Description of relationship N/A (a) Name of organization (b) Type of organization (c) Description of relationship N/A (b) Type of organization (c) Description of relationship N/A (b) Type of organization (c) Description of relationship N/A (c) Descrip	(6) Performance of services or membership or fundraising solicitations								H + +			
d if the answer to any of the above is Yes, Complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services greewed.	C									H + +		
(a) Line no (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of handers, transactions, and sharing arrangements N/A N/A										her ass	ets,	
(a) Line no (b) Amount involved (c) Name of noncharitable exempt organization (d) Description of transfers, transactions, and sharing arrangements N/A 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 52?? b If "Ves," complete the following schedule. (a) Name of organization N/A (b) Type of organization (c) Description of relationship N/A Sign and belief, it is true, correct, and complete. Declaration of preparer (other than tappayer) is based on all information of which prepare thas any knowledge. Paid Primt' Space Type preparer's name CHRISTABEL CHRISTABEL VALLADARES CPA CHRISTABEL VALLAD Firm's address > 200 VALLEY RD. SUITE 300 MT. ARLINGTON, NJ 07856 Phone no. (973) 328–1825		or service	ces given by the reporting fo	oundation. If the four	ndation receive	ed less than	fair market valu	ie in any transaction	or sharing arrangement, sh	ow in		
N/A 2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 52??		column	• • • • • • • • • • • • • • • • • • • •	other assets, or serv	ices received.							
2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? b If "Yes," complete the following schedule. (a) Name of organization N/A Didder penalties of perjuny, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge. Sign Here	(a)∟	ine no.	(b) Amount involved	(c) Name of		exempt org	janization	(d) Description	of transfers, transactions, and si	naring an	angeme	nts
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes					N/A							
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
in section 501(c) (other than section 501(c)(3)) or in section 527? Yes												
b fr'Yes," complete the following schedule. (a) Name of organization (b) Type of organization (c) Description of relationship N/A	2a									_		7
(a) Name of organization (b) Type of organization (c) Description of relationship N/A					ction 527?					Yes	X	No
N/A Index penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. May the IRS discuss this return with the preparer shown below? See instr. Yes No							a) Description of valationals					
Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. CEO Title Print/Type preparer's name CHRISTABEL VALLADARES CPA CHRISTABEL VALLAD 11/10/22 Preparer Use Only Firm's name ► NISIVOCCIA LLP Firm's address ► 200 VALLEY RD. SUITE 300 MT. ARLINGTON, NJ 07856 Phone no. (973) 328-1825			. , ,	anization		(b) Type 0	ii organization	(c) Description of relationsh	ıþ		
Sign Here And belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Market here Market her			N/A									
Sign Here And belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Market here Market her												
Sign Here And belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Market here Market her												
Sign Here And belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge. Market here Market her												
Here Signature of officer or trustee Date Title Print/Type preparer's name CHRISTABEL VALLAD 11/10/22 P02451559 Preparer Use Only Firm's name ►NISIVOCCIA LLP Firm's address ► 200 VALLEY RD. SUITE 300 MT. ARLINGTON, NJ 07856 Pto Suite Signature Print Signature Signature Po2451559 Print/Type preparer's name Po2451559 Firm's signature Print Signature Print Signature Signature Po2451559 Firm's name NISIVOCCIA LLP Po2451559 Firm's address ► 200 VALLEY RD. SUITE 300 MT. ARLINGTON, NJ 07856 Phone no. (973) 328-1825									pest of my knowledge	the IRS o	liscuss t	his
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Preparer Use Only Firm's name ►NISIVOCCIA LLP Firm's address ►200 VALLEY RD. SUITE 300 MT. ARLINGTON, NJ 07856 Phone no. (973) 328-1825								l l				
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Firm's address > 200 VALLEY RD. SUITE 300 MT. ARLINGTON, NJ 07856 Phone no. (973) 328-1825		-		IVOCCIA L	ΤЪ	<u> </u>		Firm's EIN \triangleright 22-19		148	88	
MT. ARLINGTON, NJ 07856 Phone no. (973) 328-1825	OSE OU											
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Part XIV Supplementary Information
3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution
NAME OF RECIPIENT - WINDMILL MICROLENDING
TO FACILITATE THE ENTRY OF INTERNATIONALLY-TRAINED PROFESSIONALS AND
REFUGEES INTO THE CANADIAN LABOUR MARKET

FORM 990-PF	OTHER I	NCOME	S	TATEMENT 1	
DESCRIPTION		(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	
OTHER INCOME LOSS ON FOREIGN EXCHANGE		6,886. -5,386.	0.	6,886. -5,386.	
TOTAL TO FORM 990-PF, PART I,	LINE 11	1,500.	0.	1,500.	
FORM 990-PF	LEGAL	FEES	S	TATEMENT 2	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
OUTSIDE SERVICES- LEGAL	9,319.	0 .	. 0.	8,387.	
TO FM 990-PF, PG 1, LN 16A =	9,319.	0	0.	8,387.	
FORM 990-PF	ACCOUNTI	NG FEES	S	TATEMENT 3	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
ACCOUNTING	29,928.	0 .	. 0.	0.	
TO FORM 990-PF, PG 1, LN 16B	29,928.	0.	0.	0.	
FORM 990-PF C	THER PROFES	SIONAL FEES	S	TATEMENT 4	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES	
OUTSIDE SERVICES- TRANSLATION CONSULTING OTHER OUTSIDE SERVICES	10,252. 217,057. 7,627.	0 .	. 0.	•	
TO FORM 990-PF, PG 1, LN 16C	234,936.	0 .	. 0.	211,442.	
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FORM 990-PF	TAX	S7	STATEMENT 5			
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES		
TAXES AND LICENSES	6,198.	0.	0.	0.		
TO FORM 990-PF, PG 1, LN 18	6,198.	0.	0.	0.		
FORM 990-PF	OTHER E	XPENSES	SI	STATEMENT 6		
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES		
MISCELLANEOUS COMMUNICATIONS AND MARKETING CANDIDATE EXPENSE INSURANCE OFFICE SUPPLIES AND EQUIPMENT DUES AND SUBSCRIPTIONS TELEPHONE AND INTERNET EXTERNAL SOFTWARES BANK FEES AND OTHER CHARGES STATIONARY AND PRINTING	500. 1,980. 82,733. 11,381. 3,297. 11,015. 704. 4,644. 5,669. 792.	0. 0. 0. 0. 0. 0. 0.	0. 0. 0. 0. 0. 0. 0.	0. 0. 74,460. 0. 0. 9,914. 634. 4,180. 0.		
TO FORM 990-PF, PG 1, LN 23	122,715.	0.	0.	89,188.		

FORM 990-PF	PART VII - LIST	OF OFFICERS,	DIRECTORS	STATEMENT	7
	TRUSTEES AND	FOUNDATION M	ANAGERS		

NAME AND ADDRESS	TITLE AND AVRG HRS/WK			EXPENSE
MARY LOUISE COHEN 32 CLIFF ROAD NANTUCKET, MA 02554	BOARD CHAIR 20.00	0.	0.	0.
BRUCE COHEN 32 CLIFF ROAD NANTUCKET, MA 02554	BOARD SECRETAR 20.00	0.	0.	0.
JOHN CAMERON 330/280 ALBERT ST E MELBOURNE VICTORIA, AUSTRALIA	BOARD VICE CHA	AIR 0.	0.	0.
ERIKA KELTON 2000 MASSACHUSETTS AVE NW WASHINGTON, DC 20036	BOARD MEMBER 0.50	0.	0.	0.
JOHN PHILLIPS 2000 MASSACHUSETTS AVE NW WASHINGTON, DC 20036	BOARD MEMBER 0.50	0.	0.	0.
JOHN MCCALLUM 2000 MASSACHUSETTS AVE NW WASHINGTON, DC 20036	BOARD MEMBER 0.50	0.	0.	0.
JUDY SLATYER 2000 MASSACHUSETTS AVE NW WASHINGTON, DC 20036	BOARD MEMBER 0.50	0.	0.	0.
BRAD WINER 2000 MASSACHUSETTS AVE NW WASHINGTON, DC 20036	BOARD MEMBER 0.50	0.	0.	0.
NOURA ISMAIL 1530 KEY BLVD APT 915 ARLINGTON, VA 22209	DIRECTOR 40.00	90,570.	0.	0.
STEPHANIE COUSINS 330/280 ALBERT ST E MELBOURNE VICTORIA, AUSTRALIA	CO-CEO 40.00	0.	0.	0.
ANH HOLLOWELL 2000 MASSACHUSETTS AVE NW WASHINGTON, DC 22209	DIRECTOR 40.00	34,455.	0.	0.

TALENT BEYOND BOUNDARIES INC			81-19	936850
MADELINE HOLLAND 2000 MASSACHUSETTS AVE NW WASHINGTON, DC 22209	CO-CEO JAN. 20 40.00	021- OCT. 2021 71,250.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6,	PART VII	196,275.	0.	0.