

# DISPLACED TALENT HANDBOOK



TALENT BEYOND  
—BOUNDARIES—

# About Talent Beyond Boundaries (TBB)

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TBB is the first international nonprofit dedicated to unlocking employment opportunities for refugees and displaced individuals worldwide. Our mission is to connect them with countries where they can enjoy full rights and stability.

We directly collaborate with refugee candidates, assisting them in accessing opportunities and preparing for recruitment processes. Additionally, we partner with employers and governments in several countries, including Australia, Canada, New Zealand, the United Kingdom, and the United States, to secure job placements for our candidates.

It is important to note that TBB does not charge any fees for its services.



# The Talent Catalog

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The Talent Catalog (TC) is the world's first database that enables employers to tap into the talent pool within refugee and displaced communities. It showcases a wide range of professions, including software developers, engineers, healthcare professionals, skilled trade workers, and more.

**To be considered for international employment opportunities, you first need to register on the Talent Catalog [talentbeyondboundaries.org/talentcatalog](https://talentbeyondboundaries.org/talentcatalog). Registration is free.**

To maximize the chances of finding suitable employment opportunities, candidates are highly encouraged to provide comprehensive details about their education and work experience. TBB utilizes this information to identify relevant job prospects and may share candidates' skills profiles with interested employers. Rest assured, we will not disclose any identifying information without the candidates' consent.

The Talent Catalog is available in 11 different languages (English, عربي, Pashto, Dari, Español, Français, Türkçe, Русский, Українська, Nederlands, and Português) to facilitate the registration process for most candidates.



# Why Should You Register?

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Only Talent Catalog registrants can benefit from our programs and services.



## **International Employment**

Only candidates who are registered in the Talent Catalog are eligible for selection for interviews and job offers. If you are not registered, you cannot nominate yourself for available opportunities or receive our assistance in visa and travel procedures, should you receive an independent offer from an overseas employer.



## **Updates & News**

To stay informed about our email newsletter, upcoming events, available opportunities, and program updates, registration in our Talent Catalog is required. By registering, you grant us permission to contact you and extend exclusive invitations to candidate events and career development opportunities.



## **Employment Resources**

TBB has joined forces with Coursera for Refugees to provide our candidates with access to top-tier education. This partnership offers individuals worldwide the opportunity to engage in flexible, affordable, and job-relevant online learning. From hands-on projects and courses to job-ready certificates and degree programs, we encourage you to register now to receive free access to Coursera.



## **English Resources**

TBB partnered with ReallyEnglish to offer our candidates a range of English courses tailored for beginners, intermediate learners, and advanced learners. Additionally, there are three IELTS preparation courses available, along with a Business Speaking course specifically designed to assist candidates in interview preparation.

**Register at: [talentbeyondboundaries.org/talentcatalog](https://talentbeyondboundaries.org/talentcatalog)**

# Alumni Testimonials

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As of June 2023, the Talent Catalog includes more than 70,000 registered candidates. Talent Beyond Boundaries has successfully facilitated the international migration for work of over 1,200 displaced individuals. Furthermore, our advocacy efforts have led to the establishment of refugee labour mobility pathways in seven countries. While there is still much work to be done, our plan is to assist thousands more displaced individuals in benefiting from skilled migration in the coming years.



## Reinaldo: Canada

Reinaldo is a Venezuelan refugee in Peru, a self-made baker, and a small business owner who found his passion in baking, leading him to secure a job offer at an organic French bakery in Nova Scotia, Canada. [Read more >](#)



## Maya: Australia

Maya is a Civil Engineer and Palestinian refugee. After registering on the Talent Catalog, Maya secured a role with Bluemar Consulting Engineers in the town of Esperance, Western Australia, where the family relocated in 2022. [Read more >](#)



## Karim: United Kingdom

Karim is a Syrian refugee and a Graphic Designer who was living in Jordan before receiving a job offer from Good Humans in London. He has already been promoted in his workplace and is now working on design campaigns for UK brands. [Read more >](#)

Visit our [Blog](https://www.talentbeyondboundaries.org/blog/) at: <https://www.talentbeyondboundaries.org/blog/> for more success stories, updates and events.



# CONTACT INFORMATION

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