

GET READY FOR YOUR INTERVIEW

THE BASICS



Why a job interview?

The purpose of a job interview is to find the best fit for the position but also for the company.

A meeting with you (and other candidates) will help the employer to select the best candidate.

What is being asked during a job interview?

At the end of a job interview, the person(s) you have the interview with, wants to know:

- Do you have the right skills for the position?
- Do you have the experience required for the job?
- Do you fit in the team you will be working with?
- Do you fit in the company culture?
- Do you have good communication skills and represent yourself (and the company in the future) well?
- Are you likely to stay with the company for the medium term?

They will gain this understanding by asking you questions during the interview. Based on your answers, the interviewers can make an informed decision on which candidate is the best fit for the job.



What is expected of me during the job interview?

You are expected to answer the questions in an open and honest way.

You are expected to answer in a concise way and get to the point quickly (remember they want to find out a lot about you, short answers give you an opportunity to answer more questions and show more of why you are the best fit

You are expected to build rapport with the interviewer. At the end of the interview, you want the person to have you on his/her team.

Last but not least, you are expected to interview the interviewer as well about the position and the company so you can determine if the job and organisation is a good fit for you.



An interview is not an interrogation. It is a two way conversation to help form a view on a person, position and/or company

Are you a good investment?

Employers are very careful in selecting new employees for their company as this is seen as an investment.

This is not just a financial investment but also an investment in time and effort. They will invest time and effort in learning you everything you need to know about the company and your role, they might offer you training opportunities and they will pay your salary.

For this reason, the company would like to see a return on investment. They would like to see you do a great job but also learn quickly, contribute to the team and company by supporting your colleagues and sharing your knowledge. Last but not least they want to be confident you will be loyal to the company and work for them for (at least) the medium term.



TALENT BEYOND
—BOUNDARIES—

GOOD LUCK!